

Ruo Shangguan

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Waseda University

Institute for Empirical Research in Organizational Economics

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Employment

Adjunct Researcher at Waseda University	2020.10 - Present
Research Assistant at Research Institute of Economy, Trade and Industry (RIETI)	2018.4 - Present
Research Assistant at Graduate School of Economics, University of Tokyo	2014.4 - Present
Consultant at Asian Development Bank	2020.10 - 2021.6

Education

The University of Tokyo	2015.9 - 2020.9
Doctor of Philosophy in Economics	
The University of Tokyo	2013.9 - 2015.8
Master of Arts in Economics	
The University of Hong Kong	2009.9 - 2013.1
Bachelor of Business Administration in Accounting and Finance with first class honors	
Tsinghua University	2008.8 - 2009.6

Academic Interest

Organizational Economics, International Trade, Spatial Economics

Working Papers

"Enhancing Team Productivity through Shorter Working Hours: Evidence from the Great Recession" with Jed DeVaro and Hideo Owan, Sep 8, 2021. **Submitted.**

"How Good Managers Steer Their Projects: Using Value-Added Measures of Manager Quality", with Hideo Owan, August 11, 2020

"A Tractable Model of Trade with Flexible Cost Structure" with Konstantin Kucheryavy, September 13, 2021

"Multi-Product Firms and Gravity", December 12, 2020

Work-in-Progress

"Team Work, Attention Selection, and Inter-Firm and Intra-Firm Coordination" with Desmond Lo, Wouter Dessein and Hideo Owan

"Evaluating Infrastructure Projects in the Greater Mekong Subregion: A Structural Approach" with Konstantin Kucheryavyy, Manabu Nose, and Yasuyuki Sawada

Award

Ministry of Education, Culture, Sports, Science and Technology (MEXT) scholarship	2013-2018
Song Qing Ling foundation "Zhi Yuan" College Student Scholarship	2008 - 2012
Scholarship of 200,000 RMB	

Presentations

Tokyo Labor Economics Workshop, SOLE 2021 Annual Meeting, Asia Pacific Trade Seminar, EEA-ESEM 2021, ETSG 2021, JEA Spring, Autumn Meeting 2021	2021
Organisational Economics Workshop, UNSW; Waseda University	2020
Asian and Australasian Society of Labour Economics 2018 Conference, Seoul National University	2018
Michael Waldman Workshop, Hitotsubashi University	2018
10th Applied Econometric Conference, Hitotsubashi University	2015

Qualifications and Skills

Native mandarin, fluent in English, conversational Japanese, Cantonese

CFA Level I

JLPT N1: 165/180

Proficient in \LaTeX , Python; basic Stata and Matlab