# Estimating Capital-Labor Substitution in China: Evidence from Firm-Level Data

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#### Abstract

In this study, we use comprehensive firm-level panel data to estimate firm-level and aggregate-level elasticities of capital-labor substitution in China. For identification, we rely on plausibly exogenous variation in the user cost of capital induced by a tax reform in 2009. Our difference-in-differences estimation shows that the reform increased both a firm's capital stock and its employment level, with a larger impact on capital than on labor. Combined with a factor demand model, these reduced-form estimates suggest a firm-level elasticity of 3.5, implying high substitutability between capital and labor within firms. Furthermore, when factor reallocations across firms and industries are considered, an aggregation exercise yields an aggregate-level elasticity of 4.3 for the entire manufacturing sector. In sum, our results suggest that capital and labor in China are highly substitutable at both the firm level and aggregate level.

Keywords: elasticity of substitution; capital-labor substitution; tax reform; China JEL Classification: E10; D22; H25

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## 1 Introduction

This article uses micro data to estimate the elasticity of substitution between capital and labor for the Chinese economy. The elasticity of capital-labor substitution, first introduced by Hicks (1932) and Robinson (1933), measures the ease with which a firm or an economy can switch between capital and labor during its production process.<sup>1</sup> As a fundamental concept in economics, the elasticity of substitution is later widely used in theoretical models that explore various important issues. According to these models, critical economic outcomes could differ across time or across economies due to different values of the elasticity of substitution, reflecting fundamental differences in production technology.

For example, early research explored the relationship between the elasticity of substitution and economic growth. In a pioneering theoretical study, de La Grandville (1989) argues that high substitutability between capital and labor can serve as a powerful engine of growth.<sup>2</sup> Later, this interesting hypothesis received empirical support from Yuhn (1991), which compares South Korea with the United States. He shows that South Korea, with its rapid economic expansion, exhibited a high elasticity of substitution. Conversely, the United States, characterized by a lower elasticity, had slower economic growth. Relatedly, Easterly and Fischer (1995) attribute the sluggish growth and eventual collapse of the Soviet Union to its economy's low capital-labor substitutability.

In the post-Soviet era, China experienced one of the highest economic growth rates in the world. It would therefore be interesting to know whether the Chinese economy has a high elasticity of substitution. The answer to this question is likely to provide a new

$$\sigma_{KL} = \frac{\frac{d(K/L)}{K/L}}{\frac{d(F_L/F_K)}{F_L/F_K}} \bigg|_{Y=\bar{Y}} = \frac{\frac{d(K/L)}{K/L}}{\frac{d(\omega/r)}{\omega/r}} \bigg|_{Y=\bar{Y}}$$

With two inputs, an elasticity greater than one indicates that capital and labor are substitutes, while a value less than one indicates that they are complements.

<sup>&</sup>lt;sup>1</sup>The elasticity of substitution between factors is measured as the percentage change in the ratio of the quantities of factors used divided by the percentage change in the ratio of their prices. Robinson (1933) (p.256) defines the elasticity of substitution along a production isoquant with output fixed at  $\bar{Y}$ . Under perfect competition, it can be expressed as

<sup>&</sup>lt;sup>2</sup>de La Grandville (1989) contends that high elasticity allows an economy to accumulate capital rapidly without significantly reducing its marginal product. It also suggests that this mechanism probably contributed to the growth miracle in Japan until the late 1980s. de La Grandville's theoretical work is further extended by various studies. For instance, Xue and Yip (2012) argue that higher elasticity of substitution, which increases savings in the steady state, can lead to higher per capita income.

understanding of China's economic miracle.

Equally important, economists have long been interested in how the elasticity of substitution relates to the distribution of income across factors. This interest dates back to Hicks (1932) and is more recently revived by Piketty and Zucman (2014), who posits that the evolution of factor shares depends crucially on whether this elasticity exceeds one. According to this line of research, obtaining the magnitude of the elasticity can provide valuable insights into the evolution of income inequality.<sup>3</sup> In addition to the works on growth and distribution, theories of technological progress have also highlighted the role of this elasticity in guiding the direction of innovation (Acemoglu (2002)). Since China is experiencing both rapid technological progress and a declining labor share, it is even more valuable to measure the substitutability of capital and labor in its economy.<sup>4</sup>

Despite its theoretical importance, empirical estimates of the elasticity of substitution between capital and labor in China are scarce.<sup>5</sup> This reflects the dual challenges of (1) obtaining factor price movements that are independent of technical change bias to credibly estimate the firm-level elasticity (Diamond et al. (1978)) and (2) accounting for factor reallocation across firms and industries to construct the aggregate-level elasticity from firm-level elasticities (Oberfield and Raval (2021)).

In this study, we address the first challenge by using the plausibly exogenous variation in the user cost of capital induced by tax reform to estimate the firm-level elasticity of substitution. To address the second challenge, we adopt the methodology proposed by Oberfield and Raval (2021), which accounts for the reallocations outside the firm, to calculate the aggregate-level elasticity of substitution from these firm-level estimates. Specifically, the estimation process in this paper consists of the following three steps.

First, we estimate the impact of the 2009 value-added tax (VAT) reform on labor and capital using a panel of manufacturing firms and a difference-in-differences (DD) design.

<sup>&</sup>lt;sup>3</sup>Prominent studies include: (1) Piketty and Zucman (2014) and Piketty (2014) both argue that when the elasticity of substitution is higher than 1, an increasing capital-labor ratio causes a decline in labor share due to the capital deepening; (2) Karabarbounis and Neiman (2014) suggest that a decline in labor share can be attributed to the decrease in investment prices, provided that the elasticity of substitution is greater than 1.

<sup>&</sup>lt;sup>4</sup>There are a number of studies that emphasize the importance of the elasticity of substitution in a variety of additional areas, including structural change (Alvarez-Cuadrado et al. (2018)), fiscal policy (Chirinko (2002)), and monetary policy (Chirinko and Mallick (2017)).

<sup>&</sup>lt;sup>5</sup>There is, however, a large empirical literature on estimating the elasticity of substitution at various levels in various countries (Knoblach and Stöckl (2020)).

The VAT reform lowered the cost of capital for domestic firms, but did not affect the cost of capital for most foreign firms in China. We follow Chen et al. (2023) and use the foreign firms as a control group for the domestic firms that were treated in the reform. Therefore, our DD estimates capture changes in the firm's use of capital and labor that result from changes in factor prices and are independent of any bias from technical changes. The regression results show that the tax reform led to a large increase in the capital stock at the firm level: capital increased by 25% in treated firms in the first five years after the reform. However, this large capital accumulation was accompanied by much smaller gains in labor input: employment increased by less than 3% in the treated firms over the same period.

Second, we derive the firm-level elasticity of substitution by combining our reducedform estimates with a theoretical framework. After the VAT reform, there are two effects that may determine firms' adjustments of capital and labor. Due to the lower cost of capital, firms will expand production and, therefore, expand capital stock and hire more workers. This is the "scale effect." There is also a "substitution effect" in which firms will now use more capital and less labor. For the capital adjustment, both the scale effect and substitution effect are positive. However, whether firms hire more workers will depend on which effect dominates the other, since the scale effect will lead to larger employment while the substitution effect tends to reduce firm employment. Building on the insights of Harasztosi and Lindner (2019) and Curtis et al. (2021), we use a simple model of factor demand to separate out the scale effect and the substitution effect underlying firm behavior. We can therefore express the firm-level elasticity as a function of the estimated responses of capital and labor. Based on calibrated parameters for demand elasticity and input cost shares, the model produces a key result: the firm-level elasticity of substitution is calculated at 3.45, implying that capital and labor are substitutes in production for a typical manufacturing firm in China. Repeating the same procedure using industry subsamples separately provides estimates of firm-level elasticities for each industry.

Finally, we use the method proposed by Oberfield and Raval (2021) to transform the firm-level elasticities we obtain into industry-level elasticities and then into the aggregate-level elasticity for the entire manufacturing sector. The industry-level elasticity of substi-

tution is calculated as a weighted average of the firm-level elasticity of substitution and the industry demand elasticity.<sup>6</sup> This calculation takes into account inter-firm reallocation within industries. The results show that although there is considerable heterogeneity in the industry-level elasticities, most of them exceed one, indicating that capital and labor are substitutable within most industries. These industry-level elasticities are then used to construct an aggregate-level elasticity of substitution that accounts for factor reallocation across industries. The aggregate-level elasticity of substitution is calculated as a weighted average of the mean industry-level elasticity of substitution and the cross-industry demand elasticity.<sup>7</sup> The resulting aggregate-level elasticity of substitution is estimated to be 4.30, suggesting a high degree of substitutability between capital and labor at the aggregate level in China.

Furthermore, we use minimum wage exposure between 1998 and 2007 as an exogenous labor cost shock experienced by firms. Using a methodology similar to the one used in our main analysis, we calculate the firm-level and aggregate-level elasticities to be 3.18 and 4.31, values that closely align with the estimates in our main analysis which relies on a capital cost shock. This independent exercise provides additional credence to the robustness of our main findings.

Our results suggest that capital and labor are substitutes at both the firm and aggregate levels in China, which contrasts with the empirical finding of Oberfield and Raval (2021), among others, that capital and labor are complements in the U.S.<sup>8</sup> This difference is likely due to fundamental differences in production technologies between China and the U.S. It can also be explained by the institutional differences between these two countries, such as labor unions. According to the theoretical research, depending on the magnitude of the elasticity of substitution, similar shocks can lead to significantly different economic outcomes in the two countries.

This study contributes to an enormous literature on the estimation of the elasticity of substitution between capital and labor. Despite the importance of this elasticity in the

 $<sup>^6{</sup>m The}$  weights for this calculation reflect the relative importance of intra-firm substitution and reallocation.

<sup>&</sup>lt;sup>7</sup>The weights assigned to each term reflect the respective contributions of within-industry substitution and cross-industry reallocation.

<sup>&</sup>lt;sup>8</sup>Using a similar approach, Curtis et al. (2021) also find that capital and labor are complements in production in the U.S.

analysis of economic growth and related issues, there is considerable disagreement about its precise value. In particular, the empirical literature, primarily focused on developed economies such as the U.S., has provided a wide range of estimates for the elasticity of substitution (Knoblach and Stöckl (2020)).

Conversely, research on this elasticity for China, the world's second-largest economy and a manufacturing juggernaut, is not only scarce but also has room for improvement. For example, previous studies on China have either focused on firm-level elasticities (e.g., Berkowitz et al. (2017)), which may differ from aggregate-level elasticities, or relied on aggregate time-series data that are vulnerable to the confounding effects of biased technological change (e.g., Chang et al. (2016)). In addition, Manu et al. (2022) not only highlights the correlation between the elasticity of capital-labor substitution and economic growth in China but also demonstrates that the annual growth rate experiences an upward trend in tandem with the elasticity of substitution between capital and labor. To improve on these studies, we employ the methodology of Oberfield and Raval (2021), which uses micro data and exogenous variations in factor prices to estimate both firm-level and aggregate-level elasticities.

Our research is also related to the literature on the impact of investment tax incentives on labor outcomes. While most of the existing literature focuses on the accelerated depreciation policies in the U.S. (Curtis et al. (2021); Garrett et al. (2020); Ohrn (2019)), we examine a VAT reform in China. While the estimated employment effects for the U.S. differ across policies, we estimate a small but positive impact of the tax incentive on employment in China. In contrast to the U.S. studies, which find minimal effects on labor earnings, we find that the tax reform significantly increases workers' earnings in the affected firm. The labor responses in our context differ from the U.S. case likely because the reform in China provided a much higher incentive to invest, and/or the difference in the degree of capital-labor substitution across countries.

The remainder of the paper is organized as follows. Section 2 provides details on the policy background and data used in our analysis. Section 3 presents the reduced-form

<sup>&</sup>lt;sup>9</sup>The bonus depreciation policy in the U.S. from 2001-2011 lowered investment cost by an average of 2.5% (Curtis et al. (2021)). In contrast, China's VAT reform reduced investment cost by 14.5% (see subsection 2.1 for details of this calculation).

analysis that estimates the impact of the VAT reform on the use of capital and labor by manufacturing firms. In section 4, we use the reduced-form estimates to calculate the firm-level elasticity of substitution. Then, in Section 5, we aggregate the firm-level elasticity to obtain the industry and aggregate elasticities. Section 6 explores whether there is an asymmetry in capital-labor elasticity by analyzing the incidence of minimum wage shocks. Section 7 concludes the paper.

# 2 Background and Data

### 2.1 Background of the VAT Reform

This subsection describes the institutional background of China's 2009 VAT reform. This reform not only provided the largest tax incentives for investment in recent history but also created a quasi-experimental variation in the user cost of capital for this study.

Since its implementation across the country in 1994, VAT has become China's primary source of tax revenue, with a standard rate of 17%. The tax is applied to the value-added, which is calculated as the difference between the total sales value and the cost of purchased materials. Unlike many other countries, China's original VAT system was designed as a production-based system, which meant that capital goods purchases were not deductible from the VAT bases. This resulted in double taxation on capital goods, both as final products for their producers and as intermediate inputs for their users.

In the 2000s, the Chinese government aimed to address the aforementioned distortion by implementing a significant reform that changed the VAT system from production-based to consumption-based. This new system allowed firms to deduct input VAT on capital equipment purchases to stimulate investment and technology upgrades. The reform was piloted for selected industries in three Northeastern provinces in July 2004. It was intended to gradually expand to cover more industries and localities, as previous reforms in China had. However, in a surprising move, the government announced in late 2008 that the reform would be extended to all industries nationwide in January 2009. Our empirical analysis focuses on this final stage of the 2009 reform.

To illustrate the reform's impact on the after-tax investment cost for newly eligible

firms, let's consider a firm that purchases capital equipment for 1,000 yuan. Before the reform, the firm would have had to pay a standard 17% VAT on the purchase, resulting in a VAT-included cost of 1,170 yuan. However, after the reform, the firm could deduct the VAT paid on the equipment from the VAT on sales, lowering the direct cost of investment by 170 yuan. Overall, the reform effectively reduced the after-tax user cost of capital by 14.5% for any given equipment price  $P_E$ , which is calculated as  $17\%P_E/(1+17\%)P_E$ .

Prior to 2009, foreign firms engaged in "encouraged projects" were permitted by Chinese policy to deduct their equipment expenditures from their VAT on sales. This regulatory context allows us to use these foreign firms as a control group for domestic firms. The Chinese government publishes the Catalogue for the Guidance of Foreign Investment Industries every few years, which classifies investment projects into categories: encouraged, restricted, prohibited, and allowed (the latter includes all projects not explicitly classified in the first three). Additionally, firms involved in the Midwest Advantageous Project are also eligible for preferential VAT treatment. Chen et al. (2023) had the opportunity to analyze the foreign direct investment records from the Ministry of Commerce (MOC). This database provides detailed information about the preferential treatment status of all foreign firms. However, this comprehensive database is no longer available from the MOC. Consequently, our study adopts a broader approach, considering all foreign firms as a control group. For a robustness check, we specifically analyze firms operating within the "encouraged industries" as outlined by the government Catalogue. <sup>10</sup>

#### 2.2 Data

The primary source of micro data is the National Tax Survey Database (NTSD), created by the State Taxation Administration (STA) of China. Conducted annually, the survey covers both industrial and service firms. The sample includes focused firms that the tax authorities closely monitor, and sample firms chosen with a stratified sampling scheme. Each firm in the survey has a unique tax identifier that enables the construction of a panel. All participating firms must complete a comprehensive questionnaire about their opera-

<sup>&</sup>lt;sup>10</sup>Chen et al. (2023) also report the results using all foreign firms as a control group. The results are quantitatively very similar to those obtained when only foreign firms with preferential treatment are used as a control group. See Panel A and Panel B of Table 3 and Table Y in their paper.

tions, balance sheets, and tax-related information. Since local tax bureaus are vertically controlled by the upper-level governments, the tax survey is less affected by local political influences. Furthermore, thanks to an electronic data-collection system that automatically checks for consistency and the prudence of firms who understand the consequences of knowingly misreporting information to tax authorities, this dataset is less vulnerable to misreporting than other contemporary surveys.<sup>11</sup>

Our analysis examines two key outcome variables: capital and labor inputs used in the firm's production. The labor input is measured by the total number of employees. The capital input is measured by the value of the capital stock, which is the sum of two categories of capital - equipment for production and structure for production. In instances where the capital stock's value for a given year is not reported, we estimate it by adding the value of the investment in that year to the capital stock in the preceding year or subtracting the value of the investment in that year from the capital stock in the subsequent year.<sup>12</sup>

Our working sample is a balanced panel of manufacturing firms that remain in the data from 2007 to 2013. We apply several restrictions to the sample. First, to avoid the potential confounding impacts of earlier pilot reforms, we exclude regions where such reforms were implemented prior to 2009. Second, we drop firms that changed their ownership type, a key variable we use to define the treatment and control groups, during the sample period. Last, we exclude firms with missing or outlier values of a few important variables related to capital and labor. More precisely, we refine our sample to firms that report non-negative values of fixed assets for production, positive values of wage payable, non-negative and non-missing values of revenue, and maintain a workforce of at least one employee. Imposing these restrictions results in a sample size of approximately 37,000 firms every year.<sup>13</sup>

Table 1 presents the summary statistics of the firms in our analysis sample, consisting of 262,108 firm-year observations. The average capital stock for productive use is approximately 51 million RMB (equivalent to around 6.7 million USD in 2007 prices), and the average number of employees is about 374. We observe that, on average, domestic firms (our treatment group), which account for 72% of all firms, are smaller than foreign firms

<sup>&</sup>lt;sup>11</sup>The detailed information about the tax survey data can be found in Brandt et al. (2023).

<sup>&</sup>lt;sup>12</sup>For more details about data and variable construction, please refer to Appendix A.

<sup>&</sup>lt;sup>13</sup>The details on the variable definitions can be found in Appendix B.

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 Table 1: Summary Statistics for Firm Characteristics

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	All Firms		Domestic Firms			Foreign Firms			
Variables	Mean	SD	Observations	Mean	SD	Observations	Mean	SD	Observations
Capital Outcomes									
Investment (1,000 yuan)	4,441	17,222	262,108	3,570	$15,\!386$	188,272	6,660	21,035	73,836
Capital (1,000 yuan)	51,318	142,854	262,108	41,284	129,219	188,272	76,905	170,163	73,836
Labor Outcomes									
Employment	373.5	628.2	262,108	312.6	552.2	188,272	529.0	768.0	73,836
Wage Payable (1,000 yuan)	10,608	22,141	262,108	7,943	18,139	188,272	17,404	28,930	73,836
Earnings Per Worker (1,000 yuan)	25.07	18.06	262,108	21.80	14.87	188,272	33.40	22.29	73,836

Notes: This table reports the summary statistics of firm characteristics. The sample is a balanced panel of manufacturing firms that remain in the National Tax Survey Database from 2007 to 2013. Wage and earnings per worker are deflated to the 2007 level with the consumer price index, while investment and capital stock are deflated to the 2007 level with the national price indices for investment.

(our control group) in terms of both capital stock and employment.<sup>14</sup> Specifically, the mean capital stock of domestic firms is 52% of that of foreign firms, and the mean employment of domestic firms is 59% of that of foreign firms.

# 3 Effects of the VAT Reform on Capital and Labor

In this section, we estimate the reduced-form impacts of the reform on capital and labor outcomes at the firm level. Our primary findings are based on a DD research design, which we will go over in detail below.

### 3.1 A Difference-in-Differences (DD) Design

As detailed in Section 2, domestic firms in non-pilot regions could not deduct input VAT on equipment before 2009, whereas most foreign firms could do so throughout our sample period. Therefore, the 2009 reform significantly reduced the after-tax investment cost, or the user cost of productive capital, for domestic firms, but had no impact on the same cost for these foreign firms. In a DD framework, we consider domestic firms as the treated group and foreign firms as the control group, assuming that both groups' outcomes would have followed a similar trend in the absence of the reform. Although this identifying assumption is not directly verifiable, we will conduct several tests to support its validity. As for the timing of treatment, we define the post period as any time in or after 2009, which spans five years in our sample.

We begin our analysis by estimating an event-study regression of the following form:

$$Y_{it} = \alpha_i + \sum_{y=2007, y \neq 2008}^{2013} \beta_y \text{Domestic}_i \times \mathbf{1}[y=t] + \delta_t + \varepsilon_{it}, \tag{1}$$

where  $Y_{it}$  is an outcome of interest for firm i in year t.  $\alpha_i$  is the firm fixed effects that controls for unobserved firm-specific time-invariant factors. Domestic<sub>i</sub> is an indicator for firm type that takes the value of one for domestic firms and zero for foreign firms.  $1[\cdot]$ 

<sup>&</sup>lt;sup>14</sup>The fraction of domestic firms varies significantly across industries, as shown in Appendix Figure 1. All firms in the tobacco product industry are domestically owned, in accordance with a legal requirement in China. Therefore, firms in the tobacco product industry are not used in estimating the elasticities of substitution at both the industry and aggregate levels.

is an indicator function that is equal to one when the embraced statement is true and to zero otherwise.  $\delta_t$  is the year fixed effects that captures year-specific macro shocks that are common to all firms. This dynamic specification enables us to investigate the presence of pre-trends by examining the leading term(s) of  $\hat{\beta}_y$  for t < 2008. A lack of differential trends in the year(s) before the reform is consistent with the identification assumption. Meanwhile, the  $\hat{\beta}_y$  for all  $t \geq 2009$  trace the dynamics of the causal effect of the reform on the capital or labor outcome.

To quantify the average effects of the reform, we subsequently estimate a "static" DD specification:

$$Y_{it} = \alpha_i + \beta \text{Domestic}_i \times \text{Post}_t + \delta_t + \varepsilon_{it}, \tag{2}$$

where  $\operatorname{Post}_t$  is a time indicator that equals one if the observation is in 2009 or later, and zero otherwise. Other variables in this equation are defined similarly as in equation (1). Our primary parameter of interest,  $\beta$ , measures the effects of the reform on the outcome. For inference, we cluster standard errors at the firm level when estimating equations (1) and (2).

### 3.2 Reduced-Form Results

Let us start with the reform effect on firm investment. Previous research, such Liu and Mao (2019), has examined earlier stages of the reform and shown that tax reform increased investment at the firm level. In this study, we focus on the final stage of the reform in 2009 and show that it significantly increased a firm's investment in equipment. Panel A of Appendix Figure 2 shows the corresponding results estimated with equation (1). To illustrate, our event-study analysis firstly demonstrates no pre-existing trend for firm investment before the reform. However, the availability of VAT incentives triggered a significant increase in firm investment, and the increase remains elevated throughout our study period. Panel A of Appendix Table 1 reports our DD regression results. Column (1) indicates that the reform resulted in a roughly 59% increase in investment for the treated firms. While our baseline estimation only includes firm and year fixed effects, we obtain quite similar results when we control for the time trends based on industry, province and firm size (Column (2)-Column (5)). Besides, we present the long-difference estimates in

Column (6), which report the effects of the reform five years later. Even in the fifth year of the reform, there is still a sizable impact on investment. All these findings confirm that the reform has a significant effect on the investment behavior of firms in the manufacturing sector, which is consistent with the findings in the literature (Liu and Mao (2019) and Chen et al. (2023)).

Consistent with our results on investment, our subsequent analysis shows that the reform led to a substantial increase in the capital stock of the treated firms, which is not surprising. It's worth noting that our definition of capital stock includes both equipment and structures used in production. Panel A of Figure 1 displays the event study graph, showing that treated firms experienced a persistent increase in their capital stock compared to untreated firms. 15 Before the reform, the differences in capital stock between the treated and control firms were relatively small. The regression analysis, which measures the average effects of the policy over five years, indicates that the reform increased the firm's capital stock by approximately 28% (Table 2, Panel A, Column (1)). This estimate is robust to adjustments with different sets of controls (Table 2, Panel A, Columns (2)-(5)). In Column (2), we include industry-year fixed effects, which control for industry-specific yearly shocks and rule out the possibility that our results are driven by differential growth rates across industries. Column (3) includes province-year fixed effects. The results are insensitive to these fixed effects, which alleviates the concern that our baseline estimation may be confounded by different growth rates across provinces (e.g., the concentration of foreign firms varies across provinces). Column (4) adds firm size in 2008 bins interacted with year fixed effects to control for firm size related shocks, which assuages the concern that differential growth rate between large firms and small firms impact our results. Finally, considering the gradual increase in capital stock over time, we additionally report the longdifference (LD) estimate, which measures the effects of the reform in the final year of our sample period. This estimate shows that by 2013, or the fifth year after the reform became effective, the reform led to an increase in the firm's capital stock by approximately 43%.

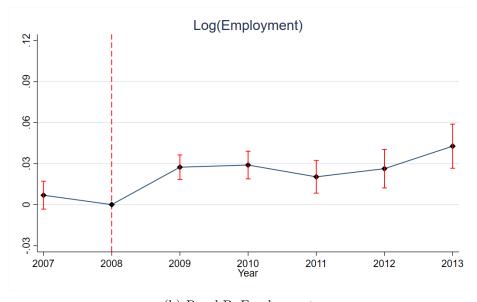
<sup>&</sup>lt;sup>15</sup>Panel A of Appendix Figure 3 connects these results with the visual evidence, the dashed gray line normalizes capital stock measures of foreign firms to those of domestic firms in 2008.

<sup>&</sup>lt;sup>16</sup>Here we use inverse hyperbolic sine (IHS, i.e.,  $ln(x + \sqrt{x^2 + 1})$  of capital stock. The IHS of capital stock captures both intensive and extensive margins of response and takes similar values as the simple log outcome for large values of capital stock.

Figure 1: Event-Study Estimates of the Effects of VAT Reform on Capital and Labor



(a) Panel A: Stock of Productive Capital



(b) Panel B: Employment

Notes: This figure displays the effects of the VAT reform on IHS capital stock in panel A and Log employment for production in panel B. Plotted coefficients are estimated from equation (1). The specification in each panel includes year and firm fixed effects. 95% confidence intervals are included for each annual point with standard error clustered at the firm level.

Our findings thus far confirm that the VAT reform had significant positive impacts on equipment investment and capital stocks within the manufacturing sector. Now, we shift our focus to the crucial yet unexplored inquiry of whether the firms utilized this surge in capital to substitute labor input or if they hired additional workers to engage with the new equipment. We find that the treated firms increased their employment slightly due to the reform. Panel B of Figure 1 displays the event-study coefficients depicting the reform's

Table 2: Effects of VAT Reform on Capital Stock and Employment

	(1)	(2)	(3)	(4)	(5)	(6)
	Difference-in-differences				Long difference	
Panel A: Log Capital S	tock (IHS	5)				
$Domestic \times Post$	0.283***	0.271***	0.246***	0.293***	0.250***	0.429***
	(0.014)	(0.014)	(0.015)	(0.014)	(0.015)	(0.019)
R-squared	0.854	0.855	0.855	0.854	0.855	0.854
Observations	262,108	262,108	262,108	262,108	262,108	262,108
Panel B: Log Employm  Domestic × Post	ent 0.026***	0.015***	0.021***	0.039***	0.029***	0.043***
Bonnestie X 1 ost	(0.005)	(0.006)	(0.006)	(0.006)	(0.006)	(0.008)
R-squared	0.928	0.929	0.929	0.928	0.929	0.928
Observations	262,108	262,108	262,108	262,108	262,108	262,108
FirmFE	Yes	Yes	Yes	Yes	Yes	Yes
YearFE	Yes	No	No	No	No	No
$Industry \times YearFE$	No	Yes	No	No	No	No
$Province \times YearFE$	No	No	Yes	No	Yes	Yes
$FirmSize_{2008} \times YearFE$	No	No	No	Yes	Yes	Yes

Notes: This table uses tax survey data to estimate the effects of the VAT reform on firm outcomes. The estimation sample is a balanced panel of manufacturing firms that remain in the National Tax Survey Database from 2007 to 2013. Columns (1)-(5) report the results from estimating the difference-in-differences model outlined in equation (2). Column (1) includes firm fixed effects and year fixed effects. Column (2) includes firm fixed effects and 2-digit industry-by-year fixed effects. Column (3) includes firm fixed effects and province-by-year fixed effects. Column (4) includes firm fixed effects and firm size bins interacted with the year fixed effects. Column (5) includes firm fixed effects, province-by-year fixed effects, and firm size bins interacted with the year fixed effects. Column (6) reports the long difference estimates, or the effects of the reform in 2013 estimated with an event-study specification outlined in equation (1). Standard errors, shown in parentheses, are clustered at the firm level. \* p < 0.1, \*\* p < 0.05, \*\*\* p < 0.01.

effects on log employment.<sup>17</sup> Before the reform, treated and control firms had similar trends in employment. However, after the reform, treated firms experienced a small but statistically significant increase in the number of workers. This effect remained relatively stable at around 3% throughout the sample period, with a slight upward trend towards the end. Panel B of Table 2 reports the estimated effects of the reform on employment. Our

 $<sup>^{17}</sup>$ Panel B of Appendix Figure 3 connects these results with the visual evidence; the dashed gray line normalizes employment measures of foreign firms to those of domestic firms in 2008.

baseline estimate, presented in Column (1), shows that, on average, employment at treated firms increased by less than 3% over five years. When we incorporate time fixed effects specific to industry, province, and firm size as control variables, we observe remarkably similar outcomes (see Panel B of Table 2, Column (2)-Column (5)). The last column of Table 2 presents the long-difference (LD) estimate, indicating that the reform led to an increase in the treated firm's employment by approximately 4% five years after the reform was implemented.

As a side note, we also find that the treated firms increased their earnings per worker in response to the reform (Panel B of Appendix Figure 2). Relative to the firms in the control group, employees in the treated firms saw an increase in average earnings per worker. Specifically, the regression results (Appendix Table 1, Panel B, Columns (2)-(5)) show that, on average, the reform led to an increase in earnings per worker for treated firms by 5%-6% in the first five years. As the long-difference results show, the magnitude of the estimated effects of the reform is even larger in the fifth year of the reform (Appendix Table 1, Panel B, Columns (6)). These results support the idea that tax incentives for investment could benefit workers by increasing wages.

### 3.3 Robustness Checks

In Table 3, we further explore the robustness of our estimates of the reform effects on capital and labor by imposing different sample restrictions, each aiming to address a remaining concern. One concern is that there was a broad economic stimulus plan known as the Four Trillion Yuan Package in response to the financial crisis, of which the 2009 VAT reform was a part. This plan involved the provision of low-cost credit by the central government through regional government financing vehicles. To our knowledge, no policy components in the stimulus plan other than the VAT reform had a differential impact on foreign and domestic firms. It is important to note that these loans were not specifically targeted towards the manufacturing sector. Instead, as Bai et al. (2016) demonstrate, these loans were primarily allocated to infrastructure projects such as railways and roads (38%), post-Wenchuan earthquake reconstruction (25%), affordable housing (10%), and social welfare initiatives (27%). State-owned enterprises (SOEs) are more likely to benefit

**Table 3:** Sensitivity of Baseline DD Estimates

	(1)	(2)	(3)	(4)	(5)	(6)
	Excluding SOEs	Excluding Listed Firms	Excluding Small Taxpayers	Inverse Prob. Weighting	Additional Firm Controls	Unbalanced
Panel A: Log Cap	ital Stock (IHS)	)				
$Domestic \times Post$	0.287***	0.284***	0.279***	0.273***	0.281***	0.283***
	(0.014)	(0.014)	(0.015)	(0.016)	(0.014)	(0.014)
R-squared	$0.853^{'}$	0.852	0.854	0.846	$0.855^{'}$	0.854
Observations	253,232	259,308	228,039	261,975	262,103	262,423
Panel B: Log Emp	oloyment					
$Domestic \times Post$	0.031***	0.026***	0.029***	-0.034***	0.028***	0.024***
	(0.006)	(0.006)	(0.006)	(0.007)	(0.006)	(0.005)
R-squared	$0.929^{'}$	$0.927^{'}$	0.926	0.925	0.926	0.929
Observations	253,232	259,308	228,039	197,372	261,975	262,103
Firm FE	Yes	Yes	Yes	Yes	Yes	Yes
Year FE	Yes	Yes	Yes	Yes	Yes	Yes

Notes: In this table, we show the difference-in-difference estimates within different samples. Column (1) restricts the sample to non-SOE firms. Column (2) excludes publicly listed firms. Column (3) excludes the small-scale taxpayers who enjoyed low tax rates before the VAT reform. Column (4) weights observations by the inverse probability weighting (IPW). Column (5) adds an exporter dummy, quadratic age bin dummies, and 4-digit industry dummies as additional controls. Column (6) uses an unbalanced panel. We allow the missing value of employment and capital stock. Regressions include both year fixed effects and firm fixed effects. Standard errors are presented in parentheses and are clustered at the firm level. Standard errors, shown in parentheses, are clustered at the firm level. \* p < 0.1, \*\*\* p < 0.05, \*\*\*\* p < 0.01.

from the credit expansion. The worry stems from the fact that SOEs, being government-owned entities, may have easier access to credit and financial support compared to private enterprises. In Column (1), we exclude SOEs and obtain similar effects of the VAT reform. Following Chen et al. (2023), Appendix Table 2 additionally demonstrates that we acquire comparable estimates for companies with limited connections to industries that experienced the greatest advantages from the stimulus package.

Another concern is that listed firms are more severely affected by the capital cost. This susceptibility stems from the fact that listed companies, compared to their non-listed counterparts, are subject to greater scrutiny from investors, shareholders, and the broader financial market. Consequently, any increase in capital cost can have a magnified impact on their profitability, investment decisions, and overall competitiveness. Column (2) shows that we find quite similar estimates when we exclude the listed firms in our sample.

A further concern is that small-scale taxpayers in China enjoyed preferential tax rates even before the VAT reform. These small firms may, therefore, have less of an incentive to invest in capital equipment compared to other treated firms. As such, keeping them in the treatment sample would likely result in an underestimate of the reform's effects. However, dropping these small-scale taxpayers from our analysis sample does not affect the results much, as shown in Column (3).

As mentioned in section 2.2, foreign firms are larger than domestic firms in terms of investment, capital stock, employment, and wage payable. Another important issue of concern for our empirical analysis is the potential bias from the disparity in observable characteristics between domestic and foreign firms. This concern arises from the fact that these two types of firms may possess different attributes that could influence the outcomes of our analysis. To address this concern, we adopt a methodology inspired by the work of Chen et al. (2023) and reweight our sample to align the distribution of firm characteristics between domestic and foreign firms, thereby addressing the potential bias caused by the differing attributes.

Specifically, we employ a two-step approach. Firstly, we generate propensity scores for determining the likelihood of firms being treated. This is achieved by estimating a probit model, where the firm's investment, capital stock, employment, and prime revenue serve

as independent variables. In the second step, we utilize the model-predicted propensity scores to reweight our data. This reweighting technique allows us to assign appropriate weights to each observation, ensuring that the distribution of firm characteristics aligns more closely between treated and untreated firms. Panel B of Appendix Figure 4 shows that after reweighting, domestic and foreign firms are balanced in the observable characteristics. Column (4) in Table 3 shows that our estimates are robust when we use the inverse probability weighting (IPW) method to ensure the domestic and foreign firms are observably comparable.

We further show that our results are also robust to controlling for additional firm-level characteristics. In Column (5) of Table 3, we add an exporter dummy, quadratic firm age bin dummies, and 4-digit industry dummies as additional controls. As a result, the estimated effects of the VAT reform are quite similar to our baseline estimates. Finally, following Chen et al. (2023), we include observations with missing information on employment or capital stock in the regression. The last column of Table 3 shows that our results are largely insensitive to the inclusion of these observations.

Our study employs all foreign firms as a control group, acknowledging the inclusion of those not receiving preferential treatment as a limitation. To address this, we conduct a focused analysis of foreign firms within the "encouraged industries" as a robustness check. The Catalogue for the Guidance of Foreign Investment Industries primarily categorizes projects rather than industries. As a result, we compiled a dataset identifying an industry as "encouraged" if it encompassed any projects classified under "encouraged projects." However, it is crucial to recognize that firms not classified within these industries might still engage in "encouraged" projects, given their ability to operate across various industries. For a comprehensive robustness check, we therefore limit our analysis to firms explicitly categorized within the "encouraged industries" according to the 2007 version of the Catalogue for the Guidance of Foreign Investment Industries. This strategy is aimed at minimizing any bias from including foreign firms that may not have enjoyed the preferential VAT policy prior to the reform. As Table 4 shows, our results are robust regarding capital stock and employment, which is consistent with Chen et al. (2023)'s finding that the effects of the VAT reform are quite similar when considering the entire population of

<sup>&</sup>lt;sup>18</sup>The details about the reweighting process can be found in Appendix C.

foreign firms.

Table 4: Additional Robustness Check (Encouraged Industries)

	(1)	(2)	(3)	(4)	(5)	(6)
	Difference-in-differences				Long difference	
Panel A: Log Capital St	ock (IHS)	)				
$Domestic \times Post$	0.293***	0.292***	0.269***	0.310***	0.278***	0.423***
	(0.026)	(0.028)	(0.030)	(0.028)	(0.031)	(0.036)
R-squared	0.861	0.861	0.862	0.861	0.862	0.838
Observations	66,878	66,873	66,878	66,878	66,878	66,878
Panel B: Log Employme		0.020***	0.045**	0.054***	0.054**	0.040***
$Domestic \times Post$	0.035***	0.030***	0.045***	0.054***	0.054***	0.042***
D. gamanad	$(0.010) \\ 0.933$	(0.011) $0.933$	(0.012) $0.934$	(0.011) $0.933$	(0.012) $0.934$	$(0.008) \\ 0.922$
R-squared Observations	0.955 66,878	66.873	66,878	66,878	0.954 66,878	66,878
Obscivations						
FirmFE	Yes	Yes	Yes	Yes	Yes	Yes
YearFE	Yes	No	No	No	Yes	No
$Industry \times YearFE$	No	Yes	No	No	No	No
$Province \times YearFE$	No	No	Yes	No	No	Yes
$FirmSize2008 \times YearFE$	No	No	No	Yes	No	Yes

Notes: This table uses tax survey data to estimate the effects of the VAT reform on firm outcomes. The estimation sample is a balanced panel of manufacturing firms that remain in the National Tax Survey Database from 2007 to 2013. Columns (1)-(5) report the results from estimating the difference-in-differences model outlined in equation (2). Column (1) includes firm fixed effects and year fixed effects. Column (2) includes firm fixed effects and 2-digit industry-by-year fixed effects. Column (3) includes firm fixed effects and province-by-year fixed effects. Column (4) includes firm fixed effects and firm size bins interacted with the year fixed effects. Column (5) includes firm fixed effects, province-by-year fixed effects, and firm size bins interacted with the year fixed effects. Column (6) reports the long difference estimates, or the effects of the reform in 2013 estimated with an event-study specification outlined in equation (1). Standard errors, shown in parentheses, are clustered at the firm level. \* p < 0.1, \*\*\* p < 0.05, \*\*\*\* p < 0.01.

# 4 From Reduced-Form Estimates to Firm-Level Elasticity

We can now translate the reduced form responses of the firms to the firm-level elasticity of substitution with a simple model of factor demand. According to the model, the marginal effects of the reform on either labor or capital can be decomposed into the scale effect and the substitution effect. Our reduced-form estimates, which correspond to the marginal effects, can then be used to infer the firm-level elasticity.

Our model setup, which follows Harasztosi and Lindner (2019) and Curtis et al. (2021), is quite standard and straightforward. Consider a monopolistically competitive firm with constant returns to scale production function F(K, L), where K is capital and L is labor. The firm minimizes its cost of production by making optimal choices of capital and labor inputs. Let C(w, R) denote the firm's unit cost function, where w is the wage, and R is the rental rate. The demand for the firm's product has a constant price elasticity. To maximize profits, a firm chooses inputs to minimize costs and then chooses the level of output. As an exogenous policy shock, the VAT reform reduces the firm's user cost of capital, which we denote by  $\phi = \frac{\partial \log(\text{Cost of Capital})}{\partial \text{Reform}} < 0$ .

We derive the effects of the VAT reform on a firm's production using profit maximization for a firm producing variety  $\omega$ , i.e.,

$$\operatorname{Max}_{q(\omega)} p(q(\omega))q(\omega) - C(w, R)q(\omega).$$

By taking the F.O.C with respect to  $q(\omega)$  and rearranging the terms, we obtain the following condition:

$$\left[\underbrace{\frac{\partial p(\omega)}{\partial q(\omega)} \frac{q(\omega)}{p(\omega)}}_{-1} + 1\right] p(\omega) = C(w, R),$$

or,

$$p(\omega) = \underbrace{\frac{\kappa}{\kappa - 1}}_{\mu} C(w, R), \tag{3}$$

where  $\mu$  is the markup. Taking the logarithm and differentiating with respect to R, we get the following equation:

$$\frac{\partial \log[p(\omega)]}{\partial R} = \frac{C_R}{C} + \frac{\partial \log \mu}{\partial R}.$$

As the markup  $\mu$  is a constant, the second term on the right-hand side is 0. By Shephard's lemma  $(K = q \cdot C_R)$ , the elasticity of production prices with respect to capital cost is equal

to  $S_K$ , the share of capital cost in the total cost:

$$\frac{\partial \log[p(\omega)]}{\partial \log R} = \frac{C_R R}{C} = \frac{KR}{cq} = S_K.$$

It is, therefore, straightforward to derive the effects of any change in the cost of capital on total revenue:

$$\frac{\partial \log[p(\omega) \cdot q(\omega)]}{\partial \log R} = \frac{\partial \log[p(\omega)]}{\partial \log R} + \underbrace{\frac{\partial \log[q(\omega)]}{\partial \log[p(\omega)]}}_{-\eta} \frac{\partial \log[p(\omega)]}{\partial \log R} = S_K - \eta S_K. \tag{4}$$

The scale effect,  $\eta S_K$ , depends on the extent to which the VAT reform impacts the quantity sold  $(q(\omega))$  by a particular firm.

Recall that we denoted the capital cost reduced by the VAT reform as  $\phi = \frac{\partial \log(\text{Cost of Capital})}{\partial \text{Reform}} < 0$ . Equation (4) can therefore be rewritten as:

$$\frac{\partial \log[p(\omega) \cdot q(\omega)]}{\partial \text{Reform}} = (1 - \eta)S_K \times \phi.$$

Let us now examine the impact of the VAT reform on the input decisions of the affected firms. Using Shephard's lemma, we can determine the optimal choice of each input based on the optimal output quantity and the first derivative of the cost function. Specifically, taking the logarithm of Shephard's lemma and differentiating with respect to R, we get the following equation:

$$\frac{\partial \log[K(\omega)]}{\partial R} = \frac{C_{RR}}{C_{R}} + \frac{\partial \log q(\omega)}{\partial R}.$$

Note that  $R = \frac{\partial R}{\partial \log R}$ . Multiplying both sides of the equation and substituting the derived expression for the capital cost share, we obtain:

$$\frac{\partial \log[K(\omega)]}{\partial \log R} = R \frac{C_{RR}}{C_R} - \eta S_K. \tag{5}$$

Again, based on Shephard's lemma and a production function with constant returns to

scale, we can derive the following equations:

$$qc(w,R) = wL + RK = wC_wq + RC_Rq,$$
$$C(w,R) = C_RR + C_ww.$$

Taking the derivative of the equation above with respect to the cost of capital gives:

$$C_R = C_{RR}R + C_R + C_{wR}w,$$

$$R\frac{C_{RR}}{C_R} = -w\frac{C_{wR}}{C_R} = -\frac{wL}{qC} \cdot \frac{CC_{wR}}{C_RC_w} = -S_L\sigma_{KL}.$$

Combining the last equation with equation (5) gives:

$$\frac{\partial \log[k(\omega)]}{\partial \log R} = -\eta S_K - S_L \sigma_{KL}.$$

Again, letting  $\phi = \frac{\partial \log(\text{Cost of Capital})}{\partial \text{Reform}} < 0$ , we get:

$$\frac{\partial \log[k(\omega)]}{\partial \text{Reform}} = (-\eta S_K - S_L \sigma_{KL}) \,\phi.$$

Following the same procedure, we can derive the effects of the VAT reform on the optimal labor input for the affected firms. By taking the logarithm of Shephard's lemma,  $L = C_w \cdot q$ , and differentiating with respect to R, we obtain the following equation:

$$\frac{\partial \log[L(\omega)]}{\partial R} = \frac{C_{wR}}{C_w} + \frac{\partial \log q(\omega)}{\partial R}.$$

The above equation can be rewritten as:

$$\frac{\partial \log[L(\omega)]}{\partial \log R} = \frac{RC_R}{C} \cdot \frac{CC_{wR}}{C_R C_w} - \eta S_K = (\sigma_{KL} - \eta) S_K.$$

Together with  $\phi = \frac{\partial \log(\text{Cost of Capital})}{\partial \text{Reform}} < 0$ , we obtain:

$$\frac{\partial \log[L(\omega)]}{\partial \text{Reform}} = (\sigma_{KL} - \eta) S_K \phi.$$

With these simple assumptions and the derivation outlined above, we can characterize

 $\beta^K,$  the effects of the reform on the firm's demand for capital as:

$$\beta^{K} = \left( \underbrace{-S_{K}\eta}_{\text{scale effect}} \underbrace{-S_{L}\sigma_{KL}}_{\text{substitution effect}} \right) \times \underbrace{\phi}_{\Delta \text{ cost of } K}, \tag{6}$$

where  $S_L$  and  $S_K$  are labor cost share and capital cost share, respectively,  $\eta$  the elasticity of demand, and  $\sigma_{KL}$  the elasticity of substitution between capital and labor. Notice that  $\phi$ , the reduction in the cost of capital induced by the VAT reform, affects capital demand not only through the choice of minimizing inputs (the substitution effect), but also through the choice of profit-maximizing output level (the scale effect). The sign of  $\beta^K$  is unambiguously positive, as both the scale and substitution effects are negative, reinforcing one another.

Similarly, we can characterize  $\beta^L$ , the effects of the reform on the firm's demand for labor as:

$$\beta^{L} = \left(\underbrace{-S_{K}\eta}_{\text{scale effect}} \underbrace{+S_{K}\sigma_{KL}}_{\text{substitution effect}}\right) \times \underbrace{\phi}_{\Delta \text{ cost of } K}, \tag{7}$$

which can also be decomposed into scale and substitution effects induced by the reform. Here, the scale effect and the substitution effect work in opposite directions; therefore, the sign of  $\beta^L$  ultimately depends on which effect dominates. A positive  $\beta^L$ , which we have estimated with a quasi-experimental design, suggests that the scale effect dominates the substitution effect in the labor response to the VAT reform.

We can define the cost-weighted average of the effects of the VAT reform on a firm's production inputs as:

$$\bar{\beta} = S_K \beta^K + S_L \beta^L = -S_K \eta \times \phi > 0. \tag{8}$$

Intuitively, this weighted average captures the overall increase in the use of all inputs due to the reform, without accounting for any substitution effect. Taking the ratio between equations (7) and (8) gives us  $\frac{\beta^L}{\beta} = 1 - \frac{\sigma_{KL}}{\eta}$ . As a result, the elasticity of capital-labor substitution,  $\sigma_{KL}$ , can be written as:

$$\sigma_{KL} = \eta \left( 1 - \frac{\beta^L}{\bar{\beta}} \right) = \eta \left( 1 - \frac{1}{S_L + S_K \frac{\beta^K}{\beta^L}} \right). \tag{9}$$

Using equation (9), we now compute  $\sigma_{KL}$  based on our reduced-form estimates of  $\beta^{K}$  and  $\beta^{L}$ , along with other parameters that come from existing estimates in the literature,

government statistics, or our own calculations based on the NTSD sample. In particular, we use a trade elasticity of about 4.0 estimated by Li (2018) to approximate  $\eta$ , the demand elasticity. We do this for two reasons. First, given that a considerable fraction of China's manufacturing output is intended for export, international markets play an important role in driving the demand. Second, the trade elasticity can be reliably estimated using plausibly exogenous variations in tariffs. For the cost shares,  $S_L$  and  $S_K$ , we use the estimates in the 2010 input-output table provided by the National Bureau of Statistics (NBS) of China as a benchmark.<sup>19</sup>

**Table 5:** Estimation of the Firm-Level Elasticity of Capital-Labor Substitution

	(1)	(2)	(3)	(4)
	NBS $S_K$	$S_K = 0.5$	Low $\eta$	High $\eta$
Estimates of $\sigma_{KL}$ :				
$\beta^K$ and $\beta^L$ (from DD)	3.45	3.33	2.58	4.31
$\beta^K$ and $\beta^L$ (from LD)	3.40	3.27	2.55	4.25
Cost Shares:				
Labor $(S_L)$	0.37	0.5	0.37	0.37
Capital $(S_K)$	0.63	0.5	0.63	0.63
Demand Elasticity $(\eta)$	4.00	4.00	3.00	5.00

Notes: This table presents several results relating our reduced-form estimates to the model outcomes across several alternative settings of cost share and demand elasticity  $\eta$ . In column (1), we approximate labor cost share by labor share provided by NBS. In column (2), we set the labor cost share to 0.5. In column (3) and column (4), we change the value of  $\eta$ . For long difference  $\sigma_{KL}$ , we use the coefficient of the last term to calculate the  $\sigma_{KL}$  based on our model.

Table 5 reports estimates of the firm-level capital-labor elasticity of substitution. The baseline estimate, shown in the first column, is based on our DD estimates of  $\beta^K$  and  $\beta^L$  (Column (1) of Table 2), along with NBS's estimates of  $S_L$  and  $S_K$  (0.37 and 0.63, respectively) and an  $\eta$  of 4.0 estimated by Li (2018). The resulting estimate of  $\sigma_{KL}$  is 3.45, suggesting that capital and labor are substitutes in production at the firm level in China. By using the LD estimate reported in Column (6) of Table 2 instead of the DD estimate, we obtain a very similar estimate of the elasticity reported in the same column of Table 5. The rest of Table 5 reports the estimates of the elasticity under different assumed

<sup>&</sup>lt;sup>19</sup>See Appendix A.6 for a detailed description of the NBS statistics.

values for the cost shares and demand elasticity. In particular, the  $\sigma_{KL}$  estimated with the Long-Difference (LD) estimate (reported in Column (6) of Table 2) turns out to be very similar to the baseline estimate. The remaining columns in the table report elasticities with cost shares estimated with equal-sized cost shares (Column (2)) and varying magnitudes of the demand elasticity (Columns (3) and (4)). For all the combinations of parameters, we consistently estimate a  $\sigma_{KL}$  well above one, reinforcing the implication that labor and capital inputs are substitutes in production within firms in China. It is important to acknowledge that while capital and labor are considered substitutes in production for a typical manufacturing firm in China, we have observed an increase in the demand for labor. This can be attributed to the fact that, as indicated by equation 7, the scale effect outweighs the substitute effect, leading to this outcome in a straightforward manner.

To test for industry heterogeneity and prepare to estimate the aggregate-level elasticity, we estimate the firm-level elasticity of substitution at the two-digit industry level. First, we estimate the reduced-form impacts of the VAT reform on the firm's use of capital and labor with the industry subsample for each industry. Then, we use the same factor demand model to derive the industry-specific firm-level elasticity of substitution. The estimates of the firm-level elasticity of substitution for each industry are shown by the red cross markers in Figure 2. The graph reveals considerable heterogeneity in these elasticity estimates, ranging between 0.77 and 10.69.20 Nevertheless, 27 of the 28 estimates exceed one, suggesting that capital and labor are substitutes in production within firms for most industries in China. As Figure 2 shows, sectors such as Processing of Timber, Articles of Wood; Furniture; Leather, Fur, Feather and Related Products exhibit the lowest levels of capital-labor elasticity. Notably, these three industries are characterized by a laborintensive input structure. Conversely, sectors including Transport Equipment; Special-Purpose Machinery; Pharmaceutical Products demonstrate the highest levels of capitallabor elasticity. This discrepancy likely suggests that labor-intensive industries are less inclined to substitute labor input with capital, thereby resulting in lower levels of capitallabor elasticity within these sectors. In the next section, we will use these industry-specific firm-level elasticities to estimate the elasticity at more aggregate levels.

<sup>&</sup>lt;sup>20</sup>The elasticity for the tobacco product industry cannot be estimated because there are no foreign-owned firms that serve as the control group in our estimation strategy.

Elasticity of Substitution by Industry Tobacco Products Processing of Timber, Articles of Wood, etc. Furniture Leather, Fur, Feather & Related Products Textiles Comm. Eq., Computer & Other Electronic Eq. Non-metallic Mineral Products Rubber Products Plactics Products Metal Products Agriculture Food Processing Cultural Educational Arts and Crafts Sports and Entertainment Products Measuring Instruments and Machinery for Cultural Activity and Office Work Chemicals and Chemical Products Artwork and Other Manufacturing Textile Wearing Apparel, Footwear, Caps **Electrical Machinery and Equipment** Beverages Smelting & Proc. of Non-ferrous Metals Smelting & Processing of Ferrous Metals Paper and Paper Products Other Food Production Processing of Petroleum, Coke, Nuclear Fuel General-purpose Machinery Printing, Reproduction of Recording Media Man-made Fibres Transport Equipment Special-purpose Machinery Pharmaceutical Products ...... 2 0 4 6 8 10 Firm Level Industry Level

Figure 2: Elasticity of Substitution by Industry

Note: This figure displays the firm-level elasticity and industry-level elasticity of substitution for each industry.

# 5 Industry-Level and Aggregate-Level Elasticities

Our estimates of the firm-level elasticity of substitution capture the adjustment of capital and labor within firms, but do not reflect the adjustment of these factors at more aggregate levels. The goal of this section is to account for the reallocations across firms and industries and derive industry- and aggregate-level elasticities using the methodology developed in Oberfield and Raval (2021). Specifically, we first build up the industry-specific firm-level elasticities to industry-level elasticities, allowing for cross-firm reallocation of factors within industries. We then use these industry-level elasticities of substitution to construct an aggregate, or manufacturing sector-level, elasticity of substitution that further accounts for factor reallocation across industries.

### 5.1 From Firm-level Elasticities to Industry-Level Elasticities

First, let us aggregate the firm-level elasticity to the industry level for each industry n. Oberfield and Raval (2021) show that industry-level elasticity of substitution  $(\sigma_n^N)$  can be written as a convex combination of the industry's firm-level elasticity of  $(\sigma_n)$  and the industry's elasticity of demand  $(\xi_n)$ :

$$\sigma_n^N = (1 - \chi_n)\sigma_n + \chi_n \xi_n,\tag{10}$$

where  $\chi_n$  is the heterogeneity index for industry n, and  $\chi_n$  is proportional to the costweighted variance of the capital cost shares and takes values between zero and one.<sup>21</sup> Intuitively, the larger the value of  $\chi_n$ , the greater the variation in capital intensities within an industry, and the more important reallocation of inputs becomes relative to withinfirm substitution. The industry's demand elasticity ( $\xi_n$ ) also plays an important role: the larger it is, the more consumers respond to relative price changes, and thus the larger the reallocation effect. A detailed derivation of equation (10) can be found in Appendix D.

The parameters on the right-hand side of equation (10) come from several sources.  $\sigma_n$  has already been estimated for each industry, and the results are shown in Figure 2 (red markers). For  $\xi_n$ , we derive its value from the markup estimates in Brandt et al. (2017), which are based on the quasi-experimental variation in tariffs caused by China's accession to the WTO. Following Benzarti and Harju (2021), we then calculate the markups assuming that  $\xi_n$  is the inverse of the average markup of industry n. To obtain the value of  $\chi_n$ , we use our own NTSD sample, and the details of this process can be found in Appendix D. In Figure 3, the  $\chi_n$  representing each industry are displayed, ranging from 0.13 to 0.33, with an average value of approximately 0.2.

Plugging these parameters into equation (10) yields the aggregate-level elasticities of substitution for each industry, which are shown as green circles in Figure 2. Note that the industry-level elasticities (green circles) are not substantially different from the industry-specific firm-level elasticities (red markers) because the heterogeneity indices are quite small

 $<sup>^{21}\</sup>chi_n \equiv \Sigma_{i \in I_n} \frac{(\alpha_{ni} - \alpha_n)^2}{\alpha_n (1 - \alpha_n)} \theta_{ni}$ , where  $\alpha_{ni}$  is firm *i*'s capital share of costs,  $\theta_{ni}$  is firm *i*'s share of industry n's capital and labor expenditures, and  $\alpha_n$  is a weighted average of the capital cost shares of the firms in industry n.

Heterogeneous Index across Industries Tobacco Products Cultural, Educational, Arts and Crafts, Sports and Entertainment Products Textile Wearing Apparel, Footwear, Caps Measuring Instruments and Machinery for Cultural Activity and Office Work Printing, Reproduction of Recording Media General-purpose Machinery Special-purpose Machinery Processing of Petroleum, Coke, Nuclear Fuel Electrical Machinery and Equipment Leather, Fur, Feather & Related Products Pharmaceutical Products Comm. Eq., Computer & Other Electronic Eq. Transport Equipment Metal Products Textiles Smelting & Processing of Ferrous Metals Other Food Production Plactics Products Beverages Smelting & Proc. of Non-ferrous Metals Rubber Products Artwork and Other Manufacturing Agriculture Food Processing Paper and Paper Products Processing of Timber, Articles of Wood, etc. Chemicals and Chemical Products Non-metallic Mineral Products .5 0 .25 .75 1

Figure 3: Heterogeneous Indices of Industries in China's Manufacturing Sector

Note: This figure displays the industry-level heterogeneous index for each industry.

for all industries (Figure 3). $^{22}$  The average industry-level elasticity is about 4.

# 5.2 From Industry-Level Elasticities to Aggregate-Level Elasticity

Next, we further aggregate the industry-level elasticities to the aggregate level, which allows for the reallocation of production inputs across industries. Specifically, we calculate the aggregate-level elasticity of substitution ( $\sigma^{agg}$ ) as

$$\sigma^{\text{agg}} = (1 - \chi^{\text{agg}})\bar{\sigma}^N + \chi^{\text{agg}}\xi,\tag{11}$$

<sup>&</sup>lt;sup>22</sup>As we mentioned in the main text, the industry-level elasticity is a weighted average of the firm-level elasticity within that industry and the industry's demand elasticity. Thus, if the demand elasticity is greater than the elasticity of substitution, the industry-level elasticity will be greater than the firm-level elasticity for the same industry, and vice versa.

where  $\bar{\sigma}^N$  is a weighted average of  $\sigma_n^N$ ,  $\xi$  is the cross-industry demand elasticity, and  $\chi^{agg}$  is the cross-industry heterogeneity index.<sup>23</sup> Intuitively, the larger the value of  $\chi^{agg}$ , the greater the variation in capital intensities across industries, and the more important cross-industry factor reallocation becomes relative to within-industry substitution. A detailed derivation of equation (11) can be found in Appendix E.

We now estimate the elasticity of substitution at the aggregate level using equation (11). Based on our previous estimates of  $\sigma_n^N$ , we calculate  $\bar{\sigma}^N$  to be 4.59. In addition, using our own NTSD sample, we estimate  $\chi_n$  to be 0.78. We follow Oberfield and Raval (2021) and set  $\xi$  to 1. Finally, by substituting these values into equation (11), we obtain an aggregate-level elasticity of substitution of 4.30. Note that the elasticity at the manufacturing sector level, or aggregate-level elasticity, is larger than the elasticity at the firm level because the former additionally reflects the reallocation of factors across firms and industries. In summary, our estimation suggests that capital and labor are substitutes in production at the macro level in China.

The elasticity we estimate is likely to represent a lower bound on the parameter, as our methodology does not take into account firm entry and exit as a further margin of adjustment. A reduction in the cost of capital may lead to the entry of capital-intensive firms and the exit of labor-intensive firms. Our reduced-form estimates, based on a balanced panel of firms, capture only within-firm substitution but do not reflect the adjustment attributable to firm dynamics such as entry and exit. We provide a detailed characterization of this potential bias in Appendix F. However, this potential bias is unlikely to affect our conclusion that capital and labor are highly substitutable at the macro level in China.

#### 5.3 Discussion

Our estimates of elasticities in China are larger than most estimates for the United States, such as those reported in Oberfield and Raval (2021). This discrepancy may reflect fundamental differences in production technologies between China and the U.S. In addition, it may be due to institutional factors such as labor unionization. In the U.S., unions still play an important role in protecting workers' labor rights. In theory, by limiting discretion

 $<sup>\</sup>frac{23}{\sigma^N} = \sum_{n \in N} \frac{\alpha_n (1 - \alpha_n) \theta_n}{\sum_{n' \in N} \alpha_{n'} (1 - \alpha_{n'}) \theta_{n'}} \sigma_n^N$  and  $\chi^{\text{agg}} \equiv \sum_{n \in N} \frac{(\alpha_n - \alpha)^2}{\alpha (1 - \alpha)} \theta_n$ . See Appendix E for details.

in hiring and firing, unions can prevent the employer from fully adjusting its capital-labor ratio in response to a wage increase. Consistent with this view, Freeman and Medoff (1982) uses U.S. data to show that the presence of unions makes it more difficult to substitute hours worked by production workers for other inputs, including capital. Similarly, Maki and Meredith (1987), using industry-level data from Canada, show that strong unionization impedes the substitution of capital for labor, thereby lowering the elasticity of substitution. In China, however, the unionization landscape is very different. Independent unions are not legal. The only sanctioned union is the All-China Federation of Trade Unions, which is known to work with companies to facilitate smoother labor relations rather than to advocate for workers' rights. Such institutional differences between the U.S. and China may explain the difference in the magnitude of the elasticity of substitution between the two countries.

Moreover, our findings that capital and labor are highly substitutable in China may also reflect that the labor force, especially in manufacturing, is dominated by low- and middle-skilled workers. This notion is consistent with recent work by Caunedo et al. (2023), which finds that even within the U.S., labor is substitutable for capital in the middle- and low-skilled occupations (although capital and labor are complements in the aggregate).

Our estimate of the firm-level elasticity is consistent with the estimated elasticity of substitution between capital and low-wage workers in Hungary (Harasztosi and Lindner (2019)), whose income level is comparable to that of China. Specifically, their study uses variation in the minimum wage to estimate a firm-level elasticity of 2.60 for manufacturing firms and 3.35 for all firms. The consistency between our results and theirs can be attributed to several factors. First, Harasztosi and Lindner (2019) focus on low-wage, low-skilled workers, who are more comparable to manufacturing workers than the average worker in other rich countries. Second, both our study and theirs use plausibly exogenous policy variation for identification, which helps reduce the bias in the elasticity estimates. Third, both studies allow for factor adjustment in five years, which provides a basis for comparability.

Our work is not alone in finding that capital and labor are substitutes in China. At the firm level, Berkowitz et al. (2017) use a model-based approach and estimated an average industry-level elasticity of 1.55.<sup>24</sup> At the aggregate-level, Chang et al. (2016) used a relatively small sample of aggregate data and estimated aggregate-level elasticities of substitution ranging from 1.38 to 4.53. Both studies support the notion that capital and labor act as substitutes in the Chinese context.

### 5.4 Implications

Our estimate of the aggregate-level elasticity of substitution between capital and labor is helpful in gaining insight into several policy issues in economics. First, an aggregate-level elasticity greater than one suggests that China's high level of output and growth to date may have benefited from a high elasticity of substitution (de La Grandville (1989)). Looking ahead, we expect China's high economic growth to be sustained if this elasticity remains roughly the same in the future.<sup>25</sup> Second, with an aggregate-level elasticity of substitution greater than one, a rising capital-income ratio may lead to a declining labor income share in China, as pointed out by (Piketty (2014)). The declining labor share could potentially widen the income gap if the returns to capital are concentrated in the wealthier segments of Chinese society.<sup>26</sup> Third, with a aggregate-level elasticity of substitution greater than one, technological change will be directed toward the more abundant factor (Acemoglu (2002)). Specifically, as capital becomes more abundant relative to labor in China, the direction of technological progress will gradually change from being biased toward labor to being biased toward capital.

# 6 Testing for Asymmetry in Capital-Labor Substitution

So far, we have focused on estimating the firm-level elasticity of substitution using a capital cost shock induced by the VAT reform as the primary basis for our estimation. By

<sup>&</sup>lt;sup>24</sup>Specifically, their methodology depended on critical identification assumptions about the timing of the firm's input use and the importance of exports in the decision.

<sup>&</sup>lt;sup>25</sup>For more details on the relationship between capital-labor elasticity and economic growth, see Appendix I.

<sup>&</sup>lt;sup>26</sup>For more details on the link between capital-labor elasticity and economic growth, see the Appendix J.

examining the impact of this shock on firms' capital and labor input decisions, we can gain insights into the elasticity of substitution. Although many theoretical frameworks assume that capital and labor are symmetric, it is possible that the substitution of labor for capital differs from the substitution of capital for labor.

To provide a comprehensive analysis of the elasticity of substitution, we examine how firms adjust their labor and capital inputs following a labor cost shock. The labor cost shock we use is the increase in the minimum wage across Chinese cities between 1998 and 2007. We first estimate the impact of exposure to the minimum wage change on both employment and capital stock. For this purpose, we use firm-level data from the Annual Survey of Industrial Firms conducted by the NBS. This survey serves as a comprehensive and reliable source of information on industrial firms.<sup>27</sup> Following the literature (Mayneris et al. (2018); Hau et al. (2020)), we define a firm as exposed to a minimum wage shock if its average wage at time t-1 was below the local minimum wage set at time t. Our DD estimation suggests that firms exposed to minimum wage increases reduced employment by 11% relative to nonexposed firms. However, there does not appear to be a statistically significant difference in the adjustment of capital stock between these two groups of firms. Given the minimal response of capital stock to changes in employment, it is likely that capital and labor act as substitutes (details of the analyses are available in the Appendix G).

In the next step, we use a very similar partial equilibrium model that accounts for adjustment mechanisms with respect to both capital and labor inputs (Harasztosi and Lindner (2019)).<sup>28</sup> Specifically, the firm-level capital-labor elasticity of substitution is

$$\sigma_{KL} = \eta \left( 1 - \frac{1}{S_K + S_L \frac{\gamma^L}{\gamma^K}} \right), \tag{12}$$

where  $\eta$  is the elasticity of demand,  $S_K$  and  $S_L$  are the capital and labor cost shares, respectively, and  $\gamma_L$  and  $\gamma_K$  are the effects of the minimum wage change on employment and the capital stock, respectively.<sup>29</sup>

<sup>&</sup>lt;sup>27</sup>The detailed discussion of these data can be found in Brandt et al. (2012).

<sup>&</sup>lt;sup>28</sup>Details of the derivation can be found in the Appendix H.

<sup>&</sup>lt;sup>29</sup>The details of the estimation can be found in column (1) of table G2 in appendix G.

This approach allows us to convert the reduced-form estimates into our estimates of the firm-level elasticity of substitution. The resulting elasticity is 3.18, indicating a substantial degree of substitution between capital and labor at the firm level. Furthermore, in an aggregate exercise, we calculate the aggregate-level (manufacturing sector level) elasticity of substitution to be 4.31. These results are remarkably consistent with the estimation results obtained from the analysis of the VAT reform.

# 7 Conclusion

The elasticity of substitution between capital and labor plays a critical role in several areas of economics. However, estimating this parameter is challenging due to potential confounding factors such as technological bias, which can independently affect changes in input use independent of factor prices. Identifying and obtaining credible estimates of the capital-labor substitution elasticity has thus been limited and focused primarily on developed economies.

In this study, we address the identification challenge by using policy-induced variations in factor prices to estimate the elasticity of capital-labor substitution in China. First, we estimate the impact of a VAT reform that lowered the user cost of capital on a firm's demand for both capital and labor. Our estimation results, based on a panel of manufacturing firms, indicate that the reform has a positive impact on both capital stock and employment, although the effect on capital stock is significantly larger than that on employment. Based on these reduced-form estimates, we calculate a firm-level elasticity of 3.5, suggesting a high degree of substitutability between capital and labor within firms. We then consider the reallocation of factors across firms and industries and estimate an aggregate-level elasticity of 4.3, suggesting a high degree of substitutability between capital and labor at the aggregate-level as well. Furthermore, using labor shock from minimum wage changes, we produce a similar value of the elasticity of substitution. Our estimate of the aggregate-level elasticity for China stands in contrast to the United States, where most studies find an elasticity of less than one.

Our reduced-form results on the VAT reform suggest that it did not reduce employment, which is reassuring in this respect. However, the modest increase in employment that we estimate suggests that tax incentives for capital investment may not be an effective strategy for job creation in China.

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## Appendices

## Appendix A Data and Variable Construction

In this appendix, we present additional information on the data and how we derived the main variables for our empirical analysis. Our primary data source is the National Tax Survey Database (NTSD), a dataset created by the State Tax Administration of China (STA). The NTSD is similar to other databases, such as the Chinese Annual Survey of Industrial Firms (ASIF) or the Longitudinal Research Database (LRD) maintained by the U.S. Bureau of the Census. The NTSD consists of taxpayer firms that can be identified by their taxpayer identification code (nashuiren shibiema). Large Chinese firms, such as the China National Petroleum Corporation (CNPC), may have multiple subsidiaries, each of which will be included in the NTSD as individual firms.

Every year, the NTSD survey samples firms from two different lists. The first list comprises key firms, including those that generated over 70% of local VAT revenue in the previous year, firms with preferential tax treatment, exporters, and publicly listed firms. Each of these firms is surveyed annually. The second list contains all other firms, which are typically smaller than those on the first list. Only a random subset of the firms on the second list is surveyed yearly. We focus primarily on a balanced panel of firms, mainly consisting of relatively large firms on the first list.

The NTSD survey is conducted between March and April each year and covers the firms' performance for the previous year. For instance, the 2010 survey was conducted in 2011 and inquired about firms' information in 2010. Below, we provide additional details on how we constructed some key variables in our primary analysis.

### A.1 Ownership

One of the key variables we employ in our study is a firm's registration type. The survey captures 39 ownership types, including joint ventures between different ownership structures. Based on this information, we categorize each firm into one of two groups: domestic firms and foreign firms. Foreign firms in our sample consist of those from Hong Kong, Macau, and Taiwan, as well as those from foreign countries. Additionally, foreign firms can be either joint ventures or wholly owned. In some of our analyses, such as the robustness analysis in section 3, we further divide domestic firms into state-owned firms, private firms, and hybrid or collective firms. During the sample period, some firms changed their ownership structure (from domestic firms to foreign firms, or vice versa). We exclude these firms from our primary sample to ensure a clean identification.

#### A.2 Employment and Wages

In the survey, each firm reports its total employment. We consider negative values of employment as missing. However, zero values of employment may not necessarily be due to misreporting. For instance, instead of putting employees on their payroll, some firms procure labor services from "labor dispatching" companies (laowu paiqian gongsi). The workers who provide the labor service are legally considered employees of the "labor dispatching" companies. Hence, they are not counted as workers of the firms that purchased the labor services.

Firms provide various types of employee compensation, such as wages, employee supplementary benefits, unemployment insurance, retirement and health insurance, and housing benefits. We aggregate wages and supplementary employee benefits to generate a consistent measure of compensation for the entire period. To ensure the robustness of our findings, we also include other fringe benefits in the compensation calculation and obtain similar results.

#### A.3 Investment and Capital Stock

One of the advantages of using NTSD is its direct reporting of investment values, including information on the breakdown of different types of investment, such as investment in productive fixed assets and investment in productive structures. Given that the VAT reform encourages firms to invest in equipment, we define equipment investment as the difference between investment in productive fixed assets and investment in productive structures. In 2007, firms were asked to report their investment in equipment, and we found that our calculated equipment investment closely matched the directly reported investment in equipment. However, in some cases, the value of investment in equipment may be missing or negative. To address this, we estimate the value of an investment in equipment as the difference in equipment stock between consecutive years. If the value is still missing, we assume that the firm did not make any new investment in equipment that year. To validate this approach, we use the information on the reported deduction of the VAT of equipment used for production. If a firm has made new investments in equipment, the owner of the firm will apply for its VAT deduction, which is automatically checked for consistency by the electronic data-collection system. If there is no deduction of the VAT of equipment used for production, it is very likely that the firm had no investment in equipment used for production that year. Around 90% of firms with zero investment in productive equipment had a directly reported deduction of zero for the VAT of equipment used for production, supporting the validity of our approach.

We also use a similar method to estimate investment in structures with missing or negative values. To ensure consistency across years, we define capital stock as the sum of two types of capital - equipment for production and structure for production. If the value of the capital stock is unavailable in a particular year, we estimate it by adding the value of an investment in that year to the capital stock in the previous year or subtracting the value of an investment in that year from the capital stock in the next year. We only include firm-year observations with non-negative capital stock in our analysis sample. To account for inflation, we deflate both investment and capital stock measures using price indices from the *China Statistical Yearbooks*.

#### A.4 Industry Classification

The NTSD adopts a four-digit Chinese Industry Classification (CIC) system comparable to the U.S. SIC system. The CIC system was first published in 1984 and underwent several revisions in 1994, 2002, 2011, and 2017. The 2011 revision incorporated more detailed classifications for some industries and merged others. Since our study covers the period between 2007 and 2013, we created a harmonized classification by grouping some industries before or after the revision to ensure comparability of industry codes throughout the entire study period.

A significant proportion of firms in our data changed industries over time. By the U.S. industry classification system, a firm in China is assigned to a particular sector based on its main product by sales revenue. Given China's rapidly growing economy and expanding exports, it is not surprising to observe more sectoral changes in China compared to other countries.

#### A.5 Rental Rate

We adopt the same definition of the rental rate (R) in the same way as Oberfield and Raval (2021). Specifically, we define the rental rate for year t as:

$$R_t = T_t(p_{t-1}r_t + \delta_t p_t),$$

where  $r_t$  is the constant external real rate of return (with the risk-free interest rate around 4%),  $p_t$  is the price index for capital,  $\sigma_t$  is the depreciation rate,<sup>30</sup> and  $T_t$  is the effective rate of capital taxation. We compute  $T_t$  using the same approach as Oberfield and Raval (2021), given by:

$$T_t = \frac{1 - \mu_t z_t - k_t}{1 - \mu_t},$$

 $<sup>^{30}</sup>$ According to China's accounting standards, the book value of the asset will be depreciated over ten years using the straight-line depreciation method. Thus, we set the depreciation rate to be 10%.

where  $z_t$  is the present value of depreciation deductions for tax purposes on one yuan's investment in capital over the lifetime of the investment,  $k_t$  is the effective rate of the investment tax credit, and  $\mu_t$  is the effective corporate income tax rate. Based on Li and Meng (2022), we set the effective rate of the investment tax credit at 14.5%. The effective corporate income tax rate in China is 25%. Following Chen et al. (2023), we assume a discount rate of 5% and a depreciation rate of 10%, which gives  $z_t$  a value of 0.81.

To estimate the rental rate during our entire study period from 2007 to 2013, we use the rental rate in 2010 as a benchmark, which is 12.5%.

#### A.6 Labor Share

Labor share is defined as the ratio of labor income to GDP at market prices. In other words, labor share indicates how labor income represents the aggregate compensation of earnings obtained by employees from GDP decomposition by the income approach. The Input-Output table conducted by the National Bureau of Statistics (NBS) provides a reliable estimation of labor share at the national level. Because the NBS does not update the input-output table yearly, the time series is missing for some years. To estimate the labor share during our entire study period from 2007 to 2013, we use the labor share calculated from the Input-Output table in 2010 as a benchmark.

## Appendix B Variable Definitions

Table B1: Variable Definitions

Variable Name	Description
Domestic	An indicator that takes the value of one if the firm is domestically owned, i.e., has no registered capital from Hong Kong, Macau, Taiwan, or any foreign countries, and zero otherwise.
Post	An indicator that equals one if the observation is in or after 2009, and zero otherwise.
Log Employment	The natural logarithm of the total number of employees.
Log Earnings per Worker	The natural logarithm of the average earnings. Average earnings are defined as the total wage (including bonus and subsidy) divided by total employment.
IHS Investment in Equipment	The inverse hyperbolic sine of the value of the invest- ment in equipment is defined as the difference between investment in productive fixed assets and investment in productive structures.
IHS Capital Stock	The inverse hyperbolic sine of the capital stock's value is defined as the sum of two types of capital - equipment for production and structure for production.
Firm Size Fixed Effects	Firm size is defined as the total revenue of that firm in 2008. Firm size fixed effects are defined based on quartiles of firm size across all the firms in the estimation sample.
SOE	An indicator that equals one if the firm is a state-owned enterprise and zero otherwise.

## Continue Appendix Table B1

Variable Name	Description
Listed Firm	An indicator that equals one if the firm is a publicly listed firm and zero otherwise.
Small Scale Taxpayer	An indicator that takes the value of one if the firm enjoys a favorable VAT tax rate and zero otherwise. In China, firms in particular industries can enjoy preferential VAT tax rates. For example, according to the tax law in 2022, firms selling agricultural goods, books, newspapers, and magazines enjoy a favorable VAT tax rate of 13%. Moreover, small-scale VAT taxpayers can enjoy an even lower VAT tax rate of 3%.

## Appendix C Inverse Probability Weighting (IPW)

This section shows the details of the inverse probability weighting (IPW) method we used in section 3. As we mentioned, domestic firms and foreign firms might have different observable characteristics, such as investment, capital stock, employment, and wage payable. To release this concern, we follow Chen et al. (2023) to reweight our sample to match the distribution of some observable characteristics between domestic and foreign firms. The details are as follows:

We first generate propensity scores for being treated by estimating the following probit model:

$$D_i = \mathbf{1} \left\{ \alpha + X_i \beta + u_i > 0 \right\},\,$$

where  $D_i$  is the treatment variable,  $X_i$  is a set of firm-specific variables, including investment, capital stock, employment, and prime revenue, and  $u_i$  is the error term. Our analysis is based on the firms' characteristics of the pre-reform year. That is, we use the data in 2008 for all firm-specific terms. We then use the generated propensity scores from the probit model for reweighting. Panel A of Appendix Figure 4 shows the distribution of propersity score of domestic firms and foreign firms, respectively. Panel B of Appendix Figure 4 shows that after reweighting, domestic and foreign firms are balanced in observable characteristics, including investment, capital stock, employment, and prime revenue. After reweighting, our treatment and control groups are comparable.

## Appendix D Industry-level Elasticity of Substitution

In Section 4, we estimated the capital-labor elasticity of substitution as a firm-level elasticity, which did not take into account the possible reallocation of factors across firms or industries. In this section, we aim to estimate the elasticity of substitution at the industry level using the framework proposed by Oberfield and Raval (2021). Their method uses a nested CES production function to account for reallocation towards more capital-intensive firms within an industry. Here, we provide the details of the derivation.

Assuming there are N industries in the economy and  $I_n$  firms in each industry n, the production function for firm i in industry n can be expressed as:

$$F_{ni}\left(K_{ni}, L_{ni}\right) = \left(K_{ni} \frac{\sigma_n - 1}{\sigma_n} + L_{ni}^{\frac{\sigma_n - 1}{\sigma_n}}\right)^{\frac{\sigma_n}{\sigma_n - 1}},$$

where  $\sigma_n$  is the elasticity of substitution between capital and labor. Similar to Appendix C, we assume a nested structure of demand with constant elasticity at the aggregate-level. This implies that the representative consumer has a constant elasticity of substitution across industries and across varieties within each industry. Under these assumptions, each firm in the industry n faces a demand curve with constant elasticity denoted by  $\eta_n$ . Let w and R denote the wage and rental rate, respectively. Each firm aims to maximize its own profit:

$$Max P_{ni}Y_{ni} - RK_{ni} - wL_{ni},$$

subject to the production constrain  $Y_{ni} = F_{ni}(K_{ni}, L_{ni})$  and the demand curve  $Y_{ni} = Y_n(\frac{P_{ni}}{P_n})^{-\eta_n}$ , where  $P_n$  is the price index for industry n.

The industry-level elasticity of substitution between capital and labor can be defined as the partial equilibrium response of the industry-level capital-labor ratio to a change in the relative factor price:

$$\sigma_n^N = \frac{\mathrm{d} \ln \frac{K_n}{L_n}}{\mathrm{d} \ln \frac{w}{R}}.$$

Let  $\alpha_{ni} = \frac{RK_{ni}}{RK_{ni}+wL_{ni}}$  and  $\alpha_n = \frac{RK_n}{RK_n+wL_n}$  denote the cost shares of capital for firm i and industry n, respectively. The firm-level and industry-level elasticities of substitution are closely related to the changes in these capital shares:

$$\sigma_{ni} - 1 = \frac{\mathrm{d} \ln \frac{RK_{ni}}{wL_{ni}}}{\mathrm{d} \ln \frac{w}{R}} = \frac{\mathrm{d} \ln \frac{\alpha_{ni}}{1 - \alpha_{ni}}}{\mathrm{d} \ln \frac{w}{R}} = \frac{1}{\alpha_{ni} \left(1 - \alpha_{ni}\right)} \frac{\mathrm{d}\alpha_{ni}}{\mathrm{d} \ln \frac{w}{R}}$$
(D.1)

$$\sigma_n^N - 1 = \frac{\mathrm{d} \ln \frac{RK_n}{wL_n}}{\mathrm{d} \ln \frac{w}{R}} = \frac{\mathrm{d} \ln \frac{\alpha_n}{1 - \alpha_n}}{\mathrm{d} \ln \frac{w}{R}} = \frac{1}{\alpha_n (1 - \alpha_n)} \frac{\mathrm{d} \alpha_n}{\mathrm{d} \ln \frac{w}{R}}.$$
 (D.2)

We can express the industry-level cost share of capital as the average of firm capital shares,

weighted by size:

$$\alpha_n = \sum_{i \in I_n} \alpha_{ni} \theta_{ni},$$

where  $\theta_{ni} = \frac{RK_{ni} + wL_{ni}}{RK_n + wL_n}$  is firm i's share of industry n's expenditure on capital and labor. To find the industry-level elasticity of substitution, we differentiate the equation above to obtain the following:

$$\frac{\mathrm{d}\alpha_n}{\mathrm{d}\ln\frac{w}{R}} = \sum_{i \in I_n} \frac{\mathrm{d}\alpha_{ni}}{\mathrm{d}\ln\frac{w}{R}} \theta_{ni} + \sum_{i \in I_n} \alpha_{ni} \frac{\mathrm{d}\ln\theta_{ni}}{\mathrm{d}\ln\frac{w}{R}}.$$

Combining equations D.1 and D.2 from Appendix D with the previous expression, we can rewrite it as:

$$\sigma_n^N - 1 = \frac{1}{\alpha_n (1 - \alpha_n)} \sum_{i \in I_n} \alpha_{ni} (1 - \alpha_{ni}) (\sigma_{ni} - 1) \theta_{ni} + \frac{1}{\alpha_n (1 - \alpha_n)} \sum_{i \in I_n} \alpha_{ni} \theta_{ni} \frac{\mathrm{d} \ln \theta_{ni}}{\mathrm{d} \ln \frac{w}{R}}.$$

The first term on the right-hand side shows how much the substitution effect is related to factor intensity, holding the firm's size fixed. The firm-level elasticity of substitution  $(\sigma)$  determines the extent to which a firm changes its input of capital and labor in response to changes in factor prices. Meanwhile, the second term on the right-hand side describes the reallocation effects, which measures how much a firm changes its size in response to relative factor prices. In our case, when the cost of capital decreases, capital-intensive firms gain a relative cost advantage. Consumers respond to changes in relative input prices by shifting consumption toward capital-intensive goods. Note that consumers will respond more to changing relative prices if the demand is more elastic.

With the assumptions described above, we can manipulate equations D.1 and D.2 in Appendix D (detailed proof available in Oberfield and Raval (2021)) to derive the expression for the industry-level elasticity of substitution in the main text (equation 10):

$$\sigma_n^N = (1 - \chi_n) \, \sigma_n + \chi_n \xi_n,$$

where  $\chi_n \equiv \sum_{i \in I_n} \frac{(\alpha_{ni} - \alpha_n)^2}{\alpha_n (1 - \alpha_n)} \theta_{ni}$ .  $\chi_n$  is the heterogeneous index for industry n. A larger value of  $\chi_n$  indicates greater variation in capital intensities within the industry and a more significant role in the reallocation of production inputs compared to within-firm substitution. Thus, we can conclude that the industry-level elasticity of substitution is a convex combination of the firm-level elasticity of substitution in that industry and the elasticity of demand of the corresponding industry.

# Appendix E Aggregate-Level Elasticity of Substitution

We will now utilize the approach developed by Oberfield and Raval (2021) to derive the aggregate-level elasticity of substitution between capital and labor based on the industry-level elasticity of substitution that we have calculated.

Oberfield and Raval (2021) demonstrate that the aggregate-level elasticity parallels the industry elasticity. In other words, the aggregate-level capital-labor elasticity of substitution consists of substitution within each industry and reallocation across industries. The aggregate-level elasticity of substitution can be expressed as:

$$\sigma^{\rm agg} = (1 - \chi^{\rm agg}) \,\bar{\sigma}^N + \chi^{\rm agg} \xi.$$

Recall that the production function is

$$F_{ni}\left(K_{ni},L_{ni}\right) = \left(K_{ni}^{\frac{\sigma_{n}-1}{\sigma_{n}}} + L_{ni}^{\frac{\sigma_{n}-1}{\sigma_{n}}}\right)^{\frac{\sigma_{n}}{\sigma_{n}-1}}.$$

In addition to the cost shares of capital for industry n defined in Appendix D, we define  $\alpha$  as the economy-wide capital cost share, where  $\alpha \equiv \frac{RK}{RK+wL}$ . The aggregate heterogeneous index is defined as  $\chi^{\rm agg} \equiv \sum_{n \in N} \frac{(\alpha_n - \alpha)^2}{\alpha(1-\alpha)} \theta_n$ . Similarly, the aggregate heterogeneous index, together with the weighted average of the industry-level elasticity of substitution  $(\bar{\sigma}^N, \bar{\sigma}^N = \sum_{n \in N} \frac{\alpha_n(1-\alpha_n)\theta_n}{\sum_{n' \in N} \alpha_{n'}(1-\alpha_{n'})\theta_{n'}} \sigma_n^N)$  measures the degree to which the aggregate-level capital-labor elasticity of substitution reflects the within-industry substitution and the cross-industry demand elasticity captures the substitution across industries of varying capital intensity.

## Appendix F Incorporating Entry and Exit

In this appendix, we adopt the method developed by Oberfield and Raval (2021) to extend our theoretical model to account for the entry and exit of firms since a change in factor prices may cause some firms to exit and others to enter. It is reasonable to assume that the degree of adjustment may vary across plants. Thus, the responses of a firm on the margin of entering or exiting to the changes in factor prices are likely to differ from those of an infra-marginal firm.

Consider an economy with a continuum of entrepreneurs. Each entrepreneur can randomly draw a technology  $\tau$  from an exogenous distribution with cumulative distribution function  $T(\tau)$  by paying an entry cost of  $f^E$  units of the final output. After observing the draw, the owner of a firm can operate the firm with the production function  $F_{\tau}(K, L)$ . We assume that each production function  $F_{\tau}$  exhibits constant returns to scale.

We define the indicator function  $E_{\tau}$  to represent whether firm  $\tau$  chooses to operate. For a firm that enters, we use  $\alpha_{\tau}$  and  $\theta_{\tau}$  to represent its capital share and its expenditure on capital and labor relative to the average expenditure, respectively. Then, we can express the aggregate capital share as  $\alpha = \int \alpha_{\tau} E_{\tau} dT(\tau)$ .

Now the aggregate-level elasticity can be written as

$$\sigma^{\rm agg} = (1 - \chi) \left[ \sigma + \frac{\int (\alpha_{\tau} - \alpha) \frac{dE_{\tau}}{dl_R} \theta_{\tau} dT(\tau)}{\int \alpha_{\tau} (1 - \alpha_{\tau}) \theta_{\tau} dT(\tau)} \right] + \chi \eta.$$

We have added an additional term in the first equation on the right-hand side to capture the impact of the entry and exit of firms on the change in aggregate factor shares. The interpretation of this expression is similar to that in Appendix D or Appendix E. The term in the bracket measures the response of firms' capital shares to the change in the relative cost of inputs from both the intensive and extensive margins, which includes within-firm substitution and contributions from the entry and exit of firms. In our case, the VAT reform results in a decrease in the cost of capital, causing labor-intensive firms to exit the market while capital-intensive firms tend to enter. The second term captures the reallocation of resources between capital-intensive and labor-intensive firms, where a decrease in capital cost causes capital-intensive firms to expand relative to labor-intensive firms.

Having derived the expression in the previous section, we can now demonstrate that our estimation of the aggregate-level elasticity of substitution in the main text likely represents a lower bound of its actual value. Our estimation is based on a balanced panel of firms over a seven-year period, which does not account for changes due to entry and exit (the second term in the bracket). As a result, our estimates only capture the relationship between the average capital share and the capital cost, reflecting only the intensive margin. However, a decrease in capital cost induces labor-intensive firms to exit and capital-intensive firms

to enter, meaning that marginal firms are more likely to be capital-intensive, causing a downward bias in our estimates. Therefore, our balanced-panel estimates provide a conservative lower bound for the true aggregate-level elasticity of substitution in the Chinese manufacturing sector.

## Appendix G Minimum Wage Shock

As we discussed in Section 3, we have estimated the employment and capital stock effects of the VAT reform and used the estimation to obtain the firm-level capital-labor elasticity of substitution. In this Appendix, we present detailed empirical evidence elucidating the impact of the minimum wage on both employment and capital stock. Subsequently, we leverage the observed change in labor cost to compute the capital-labor elasticity at the firm level.

#### G.1 Background of Minimum Wage Policy

China implemented its minimum wage policy in July 1994, following the introduction of a new labor law that mandated the establishment of a minimum wage system. Due to varying living standards across Chinese provinces, the country does not have a unified national minimum wage. Each province, municipality, autonomous region, and district has the autonomy to set its own minimum wage based on local conditions and national guidelines (Mayneris et al. (2018)). During the 1990s in China, the increment of minimum wages was relatively slow, and not all workers were encompassed by these wage regulations. In March 2004, the Ministry of Labor and Social Security introduced a policy reform aimed at promoting a standardized implementation of minimum wage policies. After that the minimum wage coverage encompassed a greater number of workers, while the frequency of minimum wage adjustments increased, occurring at least once every two years.

#### G.2 Data

The firm-level data in our study comes from the Annual Survey of Industry Firms (ASIF), which is conducted by the National Bureau of Statistics (NBS) in China. The data includes all industrial firms that are either state-owned or non-state firms with sales above 5 million RMB (Brandt et al. (2012)). We focus on manufacturing firms, and our sample used for analysis spans from 1998 to 2007. The summary statistics can be found in Appendix Table G1. The minimum wage data used in this subsection is provided by the Ministry of Human Resources and Social Security and the China Academy of Labor and Social Security; it records the minimum wage from 1994 to 2012.

**Table G1:** Summary Statistics of Firm Level Characteristics

	(1)	(2)	(3)
	Mean	S.D.	Observation
Capital (1,000 yuan)	24,789.35	252,540.59	1,390,848
Employment	288.52	1,037.72	1,390,848
Wage Payable (1,000 yuan)	4,004.81	30,110.07	1,390,848
Earning per Worker (1,000 yuan)	12.96	68.11	1,390,848

Notes: This table reports the summary statistics of firm characteristics. The sample contains manufacturing firms spans in the Annual Survey of Industrial Firms from 1998 to 2007. Wage and earnings per worker are deflated to the 1998 level with the consumer price index.

#### G.3 Empirical Strategy

One limitation of the data is that the worker-level wage information is not available. Following the literature, we use the average wage as the proxy for the percentage of employees likely to be affected by the minimum wage (Mayneris et al. (2018); Hau et al. (2020)). To be more specific, we defined treated firms as those whose average wage at t-1 was below the local minimum wage set at time t. Our baseline specification can be written as follows:

$$Y_{i,k,t} = \gamma \ Treated_{i,t} + \mu_i + \kappa_{k,t} + \epsilon_{i,k,t}, \tag{G.1}$$

The outcome variable  $Y_{i,k,t}$  for firm i are employment and capital stock in sector k at time t.  $Treated_{i,t}$  is a dummy for firm i being exposed to the minimum wage at time t, and for each firm i we set the dummy variable to be one after its first exposure to the minimum wage.  $\kappa_{k,t}$  is a industry by year fixed effects and  $\mu_i$  is the firm fixed effects. Our coefficient of interest is  $\gamma$ , which measures the effects of minimum wage on firms' performance in terms of employment and capital stock. The results are shown in Table G2. According to our findings, the minimum wage does not have a significant impact on capital stock. However, it has been observed to result in a decrease in employment by approximately 10%.

### G.4 Estimation of $\sigma_{KL}$ from Minimum Wage

Similar to section 4, we are able to characterize the effects of the minimum wage on the firms' demand for labor input and capital input as follows:

$$\gamma^{L} = \begin{pmatrix} \underbrace{-S_{L}\eta} & \underbrace{-S_{K}\sigma_{KL}} \end{pmatrix} \times \underbrace{\Gamma}$$
Scale Substitution  $\Delta$  Cost of Labor

Effect Effect

Table G2: The Effects of Minimum Wage on Firms' Employment and Capital Stock

	(1)	(2)	(3)
Panel A: Log (Em	ployment)		
Expose	-0.110***	-0.108***	-0.106***
	(0.008)	(0.008)	(0.007)
Observations	1,291,892	1,291,892	1,291,878
R-square	0.909	0.909	0.912
Panel B: Log Capi	-0.010	-0.006	-0.010
Panel B: Log Capi Observations R-square	` ,	-0.006 (0.010) 1,291,892 0.859	-0.010 (0.010) 1,291,878 0.860
Observations	-0.010 (0.011) 1,291,892	(0.010) $1,291,892$	(0.010) $1,291,878$
Observations R-square $FirmFE$	-0.010 (0.011) 1,291,892 0.859	(0.010) 1,291,892 0.859	(0.010) 1,291,878 0.860
Observations R-square	-0.010 (0.011) 1,291,892 0.859	(0.010) 1,291,892 0.859	(0.010) 1,291,878 0.860

Notes: We use the ASIF data to estimate the effects of the Minimum Wage reform on firm outcomes. The data covers the 1998-2007 period. Columns (1)-(3) report the results from estimating the difference-in-differences model outlined above. Column (1) includes firm fixed effects and year fixed effects. Column (2) includes firm fixed effects and 2-digit industry-by-year fixed effects. Column (3) includes firm fixed effects, 2-digit industry-by-year fixed effects, and firm-level controls, which include registration type dummy and firm age dummy. Standard errors, shown in parentheses, are clustered at the city level. \*  $p \neq 0.1$ , \*\*  $p \neq 0.05$ , \*\*\*  $p \neq 0.01$ .

$$\gamma^{K} = \begin{pmatrix} \underbrace{-S_{L}\eta} & \underbrace{+S_{L}\sigma_{KL}} & \end{pmatrix} \times \underbrace{\Gamma}$$
Scale Substitution  $\Delta$  Cost of Labor , (G.3)

Effect Effect

The minimum wage increases the user cost of labor, which we denote by  $\Gamma = \frac{\partial log(Cost\ of\ Labor)}{\partial Minimum\ Wage} > 0$ . We provide a detailed derivation of the model in the Appendix H. When combing equation G.2 and equation G.3 the elasticity of capital-labor substitution,  $\sigma_{KL}$ , can be written as

$$\sigma_{KL} = \eta \left( 1 - \frac{1}{S_K + S_L \frac{\gamma^L}{\gamma^K}} \right). \tag{G.4}$$

Based on our DD estimates of  $\gamma^L$  and  $\gamma^K$  (reported in Column (1) of Table G2), along with NBS's estimates of  $S_L$  and  $S_K$  (0.39 and 0.61, respectively) and an  $\eta$  of 4.0 estimated by Li (2018). The resulting estimate of  $\sigma_{KL}$  is 3.18, which is quite close to our estimation in section 4. Appendix Table G3 shows that the estimation is robust to different sets of

parameters.

**Table G3:** Estimation of the Firm-Level Elasticity of Capital-Labor Substitution

	(1)	(2)	(3)	(4)
	NBS $S_K$	$S_K = 0.5$	Low $\eta$	High $\eta$
Estimates of $\sigma_{KL}$ : $\beta^K$ and $\beta^L$ (from DD)	3.18	3.33	2.89	3.98
Cost Shares:				
Labor	0.39	0.5	0.39	0.39
Capital	0.61	0.5	0.61	0.61
Demand Elasticity	4.00	4.00	3.00	5.00

Notes: This table presents several results relating our reduced-form estimations of the effects of minimum wage to the model outcomes across several alternative settings of cost share and demand elasticity  $\eta$ . In column (1), we approximate labor cost share by labor share provided by NBS. In column (2), we set the labor cost share to 0.5. In column (3) and column (4), we change the value of  $\eta$ . For long difference  $\sigma_{KL}$ , we use the coefficient of the last term to calculate the  $\sigma_{KL}$  based on our model.

So far, we estimate the capital-labor elasticity by taking advantage of capital cost shock (VAT reform) and labor cost shock (exposure to minimum wage). The findings from both estimations consistently suggest a high degree of substitutability between capital and labor within the context of China.

## Appendix H Labor Cost Shock: Minimum Wage

With the same assumption on firms' production function proposed in Section 4. After taking the logarithm and differentiating with respect to w, we get the following equation:

$$\frac{\partial \log[p(\omega)]}{\partial w} = \frac{C_w}{C} + \frac{\partial \log \mu}{\partial w},$$

As the markup  $\mu$  is a constant, the second term on the right-hand side is 0. By Shephard's lemma  $(L = q \cdot C_w)$ , the elasticity of production prices with respect to labor cost is equal to the share of labor cost in the total cost  $(S_L)$ :

$$\frac{\partial \log[p(\omega)]}{\partial \log w} = \frac{C_w w}{C} = \frac{wL}{cq} = S_L.$$

It is therefore straightforward to derive the effects of any change in the cost of labor on total revenue:

$$\frac{\partial \log[p(\omega) \cdot q(\omega)]}{\partial \log w} = \frac{\partial \log[p(\omega)]}{\partial \log w} + \underbrace{\frac{\partial \log[q(\omega)]}{\partial \log[p(\omega)]}}_{-n} \frac{\partial \log[p(\omega)]}{\partial \log w} = S_L - \eta S_L.$$

The scale effect,  $\eta S_L$ , depends on the extent to which exposure to minimum wage impacts the quantity sold  $(q(\omega))$  by a particular firm.

Similarly, here we denoted the labor cost increased by the minimum wage as  $\Gamma = \frac{\partial log(CostofLabor)}{\partial MW} > 0$ .

The equation above can be rewritten as:

$$\frac{\partial \log[p(\omega) \cdot q(\omega)]}{\partial MW} = (1 - \eta)S_L \times \Gamma$$

Let's now examine the impact of exposure to minimum wage on the input decisions of affected firms. Using Shephard's lemma, we can determine the optimal choice of each input based on the optimal output quantity and the first-order derivative of the cost function. To be precise, taking the logarithm of Shephard's lemma  $(L = C_w \cdot q)$  and differentiating with respect to w, we get the following equation:

$$\frac{\partial \log[L(\omega)]}{\partial w} = \frac{C_{ww}}{C_w} + \frac{\partial \log q(\omega)}{\partial w}.$$
 (H.1)

Note that  $w = \frac{\partial w}{\partial log w}$ . By multiplying both sides of the equation and substituting the

derived expression for the capital cost share, we obtain:

$$\frac{\partial \log[L(\omega)]}{\partial \log w} = w \frac{C_{ww}}{C_w} - \eta S_L.$$

Again, based on Shephard's lemma and a production function with constant returns to scale, we can derive the following equations:

$$qc(w,R) = wL + RK = wC_wq + RC_Rq$$
$$C(w,R) = C_RR + C_ww.$$

Taking the derivative of the equation above with respect to the cost of labor gives:

$$C_w = C_{ww}w + C_w + C_{wR}r$$

$$w\frac{C_{ww}}{C_w} = -r\frac{C_{wR}}{C_w} = -\frac{RK}{qC} \cdot \frac{CC_{wR}}{C_RC_w} = -S_K\sigma_{KL}.$$

Combining the above equation with equation (H.1) gives:

$$\frac{\partial \log[L(\omega)]}{\partial \log w} = -\eta S_L - S_K \sigma_{KL}.$$

Again, letting  $\Gamma = \frac{\partial log(CostofLabor)}{\partial MW} > 0$ , we get:

$$\frac{\partial \log[L(\omega)]}{\partial MW} = (-\eta S_L - S_K \sigma_{KL}) \Gamma.$$

Following the same procedure, we can derive the effects of exposure to minimum wage on the optimal capital input for the affected firms. By taking the logarithm of Shephard's lemma,  $K = C_R \cdot q$ , and differentiating with respect to w, we obtain the following equation:

$$\frac{\partial \log[K(\omega)]}{\partial w} = \frac{C_{wR}}{C_w} + \frac{\partial \log q(\omega)}{\partial w}.$$

The above equation can be rewritten as:

$$\frac{\partial \log[K(\omega)]}{\partial \log w} = \frac{RC_R}{C} \cdot \frac{CC_{wR}}{C_R C_w} - \eta S_L = (\sigma_{KL} - \eta) S_L.$$

Together with  $\Gamma = \frac{\partial log(Cost of Labor)}{\partial MW} > 0$ , we obtain

$$\frac{\partial \log[K(\omega)]}{\partial MW} = (\sigma_{KL} - \eta) S_L \Gamma.$$

# Appendix I Linking the Substitution Elasticity and Growth

As discussed in our main text, China's sustained high economic growth over the past few decades has been the subject of intense research. However, few studies addressed the theory proposed by de La Grandville (1989), which argues that a high aggregate-level elasticity of substitution could be a powerful engine of growth. In this section, we derive the positive connection between the elasticity of capital-labor substitution and economic growth.

Recall that we have assumed that the production function is:

$$Y = F(K, L) = \left(K^{\frac{\sigma - 1}{\sigma}} + L^{\frac{\sigma - 1}{\sigma}}\right)^{\frac{\sigma}{\sigma - 1}}.$$

To see that the output is an increasing function of the elasticity of capital-labor substitution, we first transform the production function in terms of efficient labor units as follows:

$$y = f(k) = \left(k^{\frac{\sigma-1}{\sigma}} + 1\right)^{\frac{\sigma}{\sigma-1}},$$

where  $y = \frac{Y}{L}$  and  $k = \frac{K}{L}$ . Accordingly, in growth terms, we shall have the following:

$$\frac{\dot{y}}{y} = \frac{1}{1 + k^{\frac{\sigma - 1}{\sigma}}} \times \frac{\dot{k}}{k} = g(\sigma) \times \frac{\dot{k}}{k}$$

Differentiating the equation above with the elasticity of substitution between capital and labor arrives:

$$\frac{\partial \left(\frac{\dot{y}}{y}\right)}{\partial \sigma} = g(\sigma) \frac{\partial \left(\frac{\dot{k}}{k}\right)}{\partial \sigma} + \frac{\dot{k}}{k} \frac{\partial g(\sigma)}{\partial \sigma} > 0.$$

Here, we need to note that as implied by the neoclassical growth model,  $\frac{\partial \left(\frac{k}{k}\right)}{\partial \sigma} = \frac{s}{k} \frac{\partial f(k)}{\partial \sigma}$ , 31 and assuming k > 1, this term is positive. Then, with  $\frac{k}{k}$ , both terms on the right-hand side are positive, and, hence, the growth rate of output also depends positively on the elasticity of capital-labor substitution. In other words, the higher the aggregate-level capital-labor elasticity, the higher the economy will grow. This conclusion aligns with the rapid growth of China's economy we observed in the past decades. The intuition is straightforward, the easier factor substitution - higher elasticity of substitution between the factors - helps to overcome diminishing returns. Thus, it leads to a higher level of output. Interesting, since our estimation of China's aggregate-level elasticity of substitution is much higher than that estimated for many other developed countries, this helps explain rapid China's economic growth in the past decades.

 $<sup>^{31}</sup>$ Here, s refers to the saving rate.

## Appendix J Linking the Substitution Elasticity and Labor Share

#### J.1 Elasticity of Substitution and Labor Share

In Capital in the Twenty-First Century, Piketty pointed out the relationship between the decline in economic growth and the labor share. In this section, we will show how a decline in economic growth would affect the capital share. Our derivation closely follows Piketty (2014), which in turn follows the growth model of Solow (1956).

Following Piketty (2014), we defined  $\beta = \frac{K}{Y}$  as the capital-output ratio at the steady state, and he also assumed that the net saving rate is a constant s fraction of net output. On a balanced growth path, both capital  $K_t$  and output  $Y_t$  grow at a constant rate g over time. Thus, we have:

$$\beta = \frac{K}{Y} = \frac{s}{g},$$

the capital share of income is defined as:  $\alpha = \frac{RK}{Y} = R\beta$ .

With a CES production function:

$$Y_t = \left[ K_t^{\frac{\sigma - 1}{\sigma}} + L_t^{\frac{\sigma - 1}{\sigma}} \right]^{\frac{\sigma}{\sigma - 1}},$$

the marginal product of capital, and thus the rental price R, is:

$$R = \beta^{-\frac{1}{\sigma}}$$
.

Then after substituting this equation into the expression of capital share, we can obtain the following:

$$\alpha = \frac{RK}{Y} = \left(\frac{s}{g}\right)^{\frac{\sigma - 1}{\sigma}}.$$

With the assumption that s is the same for the whole time, when the elasticity of substitution  $\sigma$  is above one, the fall in g will also increase the capital share  $\alpha$ (decrease labor cost share).

#### J.2 Decomposition of Labor Share

Following Oberfield and Raval (2021), we decompose the labor share as follows:

$$ds^{v,L} = \underbrace{\frac{\partial s^{v,L}}{\partial \ln \frac{w}{R}} d \ln \frac{w}{R}}_{\text{factor price effect}} + \underbrace{\left(ds^{v,L} - \frac{\partial s^{v,L}}{\partial \ln \frac{w}{R}} d \ln \frac{w}{R}\right)}_{\text{bias of technical change}},$$

where  $s^{(v,L)}$  is the labor's share of value added.

We also use the discrete approximation to approximate the equation above. For any x, define:

$$\bar{x} = \frac{x_{t+1} - x_t}{2}$$
$$\Delta x = \frac{x_{t+1} + x_t}{\bar{x}}.$$

We can derive two useful equations as follows:

$$\Delta \left( s^{v,K} + s^{v,L} \right) = \frac{\overline{s}^{v,K}}{\overline{s}^{v,K} + \overline{s}^{v,L}} \Delta s^{v,K} + \frac{\overline{s}^{v,L}}{\overline{s}^{v,K} + \overline{s}^{v,L}} \Delta s^{v,L}.$$

Define the biases of technical change:

$$\phi_{k,l} = \Delta RK - \Delta wL - (1 - \sigma^{agg}) \Delta \frac{R}{w}.$$

This equation can also be written as:

$$\phi_{k,l} = \Delta s^{v,K} - \Delta s^{v,L} - (1 - \sigma^{agg}) \Delta \frac{R}{w}.$$

The labor share can then be decomposed as:

$$\begin{split} \Delta s^{v,L} &= \Delta s^{v,L} - \Delta \left( s^{v,K} + s^{v,L} \right) = \Delta s^{v,L} - \frac{\bar{s}^{v,K}}{\bar{s}^{v,K} + \bar{s}^{v,L}} \Delta s^{v,K} - \frac{\bar{s}^{v,L}}{\bar{s}^{v,K} + \bar{s}^{v,L}} \Delta s^{v,L} \\ &= \frac{\bar{s}^{v,K}}{\bar{s}^{v,K} + \bar{s}^{v,L}} \left( \Delta s^{v,L} - \Delta s^{v,K} \right). \end{split}$$

Using the definition of  $\phi_{k,l}$  we have:

$$\Delta s^{v,L} = \frac{\bar{s}^{v,K}}{\bar{s}^{v,K} + \bar{s}^{v,L}} \left(\sigma^{agg} - 1\right) \Delta \frac{R}{w} - \frac{\bar{s}^{v,K}}{\bar{s}^{v,K} + \bar{s}^{v,L}} \phi_{k,l}.$$

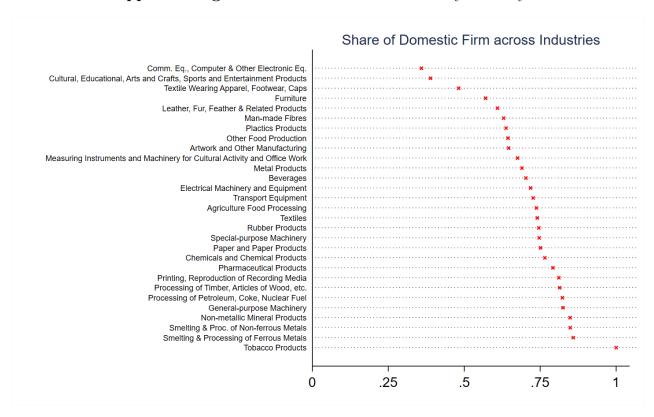
In the decomposition, we then have:

$$s_{t+1}^{v,L} - s_t^{v,L} = \bar{s}^{v,L} \left( 1 - \bar{s}^{v,L} \right) \left( \sigma^{agg} - 1 \right) \Delta \frac{R}{w} - \bar{s}^{v,L} \left( 1 - \bar{s}^{v,L} \right) \phi_{k,l}.$$

Thus, if the information on the change of relative input price ratio is available, with the aggregated elasticity of substitution we estimated, we can gauge how much of the change of labor is contributed by the factor price change.

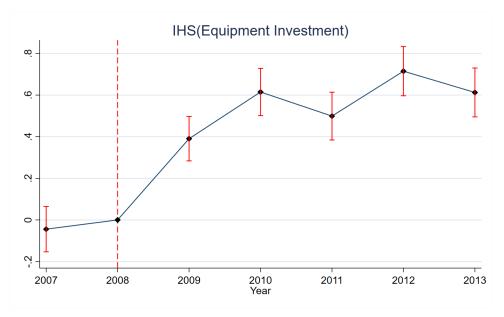
## Appendix Figures and Tables

Appendix Figure 1: Share of Domestic Firms by Industry

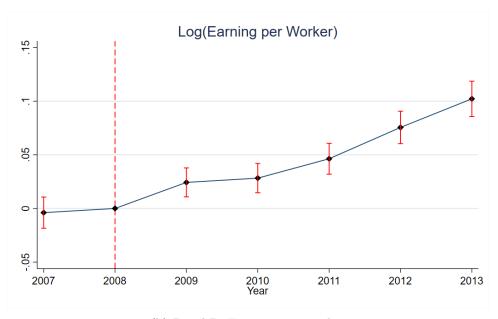


Source: A balanced sample of manufacturing firms in the National Tax Survey Database from 2007 to 2013.

Appendix Figure 2: Effects of VAT Reform on Investment and Earnings per Worker

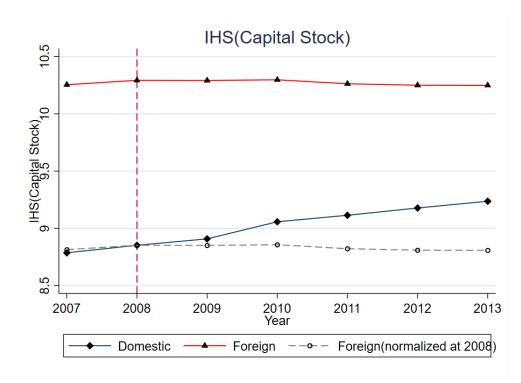


(a) Panel A: Equipment Investment

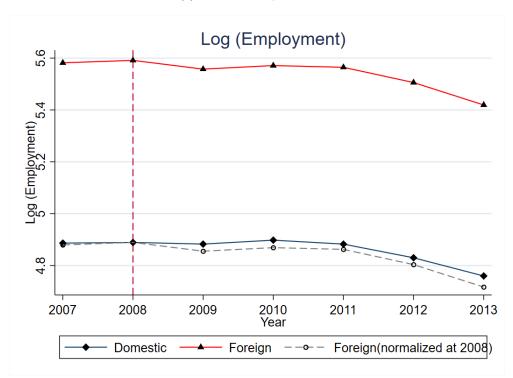


(b) Panel B: Earnings per worker

Notes: This figure displays the effects of the VAT reform log employment in panel A and log earning per worker in panel B. Plotted coefficients are estimated from equation (1). The specification in each panel includes year and firm fixed effects. 95% confidence intervals are included for each annual point with standard error clustered at the firm level.



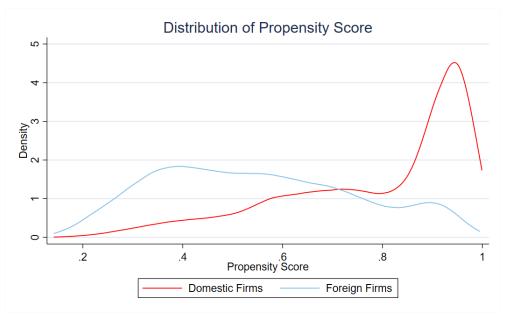
(c) Panel A: Capital Stock



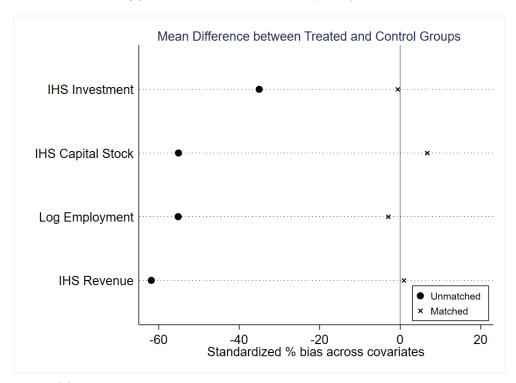
(d) Panel B: Employment

Notes: This figure displays the effects of the VAT reform on capital stock in panel A and employment in panel B each year for domestic firms (the treatment group) and foreign firms (the control group). The red line represents capital stock or employment of foreign firms, the navy blue line represents capital stock or employment of domestic firms, and the dash gray line represents the investment of foreign firms that are normalized to that of domestic firms in 2008.

Appendix Figure 4: Inverse Probability Weighting



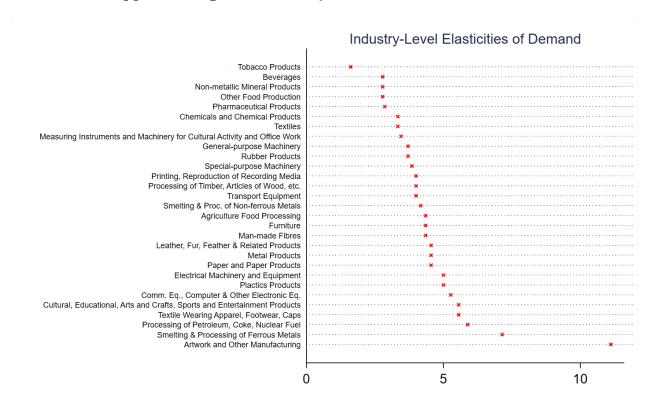
(a) Panel A: Distribution of Propensity Score



(b) Panel B: Mean Difference between Treatment and Control Groups

Notes: Panel A plots the distributions of estimated propensity scores for domestic firms and foreign firms, respectively. Panel B shows the differences in major variables between the treatment group and control group before weighting and after weighting.

Appendix Figure 5: Industry-Level Elasticities of Demand



Notes: After adopting the markups from Brandt et al. (2017), we proceed to incorporate the approach outlined in Benzarti and Harju (2021) and make the assumption that the elasticity of demand for each industry is equal to the reciprocal of its corresponding markup.

Appendix Table 1: Effects of VAT Reform on Investment and Earnings per Worker

	(1)	(2)	(3)	(4)	(5)	(6)
		Differ	ence-in-diffe	erences		Long difference
Panel A: Log Investme	nt in Equi	ipment (Il	HS)			
$Domestic \times Post$	0.589***	0.554***	0.470***	0.555***	0.468***	0.613***
	(0.038)	(0.040)	(0.043)	(0.040)	(0.043)	(0.060)
R-squared	0.435	0.436	0.443	0.436	0.444	0.435
Observations	262,108	262,108	262,108	262,108	262,108	262,108
Panel B: Log Earnings Per Worker						
$Domestic \times Post$	0.057***	0.064***	0.049***	0.052***	0.047***	0.102***
_	(0.005)	(0.005)	(0.005)	(0.005)	(0.005)	(0.008)
R-squared	0.625	0.626	0.629	0.625	0.629	0.625
Observations	262,108	262,108	262,108	262,108	262,108	262,108
FirmFE	Yes	Yes	Yes	Yes	Yes	Yes
YearFE	Yes	No	No	No	Yes	No
$Industry \times YearFE$	No	Yes	No	No	No	No
$Province \times YearFE$	No	No	Yes	No	No	Yes
$FirmSize_{2008} \times YearFE$	No	No	No	Yes	No	Yes

Notes: This table uses tax data to estimate the effects of the VAT reform on firm outcomes. The estimation sample is a balanced panel of manufacturing firms that remain in the National Tax Survey Database from 2007 to 2013. Columns (1)-(5) report the results from estimating the difference-in-differences model outlined in equation (2). Column (1) includes firm fixed effects and year fixed effects. Column (2) includes firm fixed effects and 2-digit industry-by-year fixed effects. Column (3) includes firm fixed effects and province-by-year fixed effects. Column (4) includes firm fixed effects and firm size bins interacted with the year fixed effects. Column (5) includes firm fixed effects, province-by-year fixed effects, and firm size bins interacted with the year fixed effects. Column (6) reports the long difference estimates, or the effects of the reform in 2013 estimated with an event-study specification outlined in equation (1). Standard errors, shown in parentheses, are clustered at the firm level. \* p < 0.1, \*\*\* p < 0.05, \*\*\*\* p < 0.01.

#### Appendix Table 2: Robustness Check: Four-Trillion Yuan Package

	(1)	(2)	(3)	(4)	
	Log (Employment	(a)	IHS(Capital Stock)		
	Food and Textile-related Industry	Exclude Sichuan	Food and Textile-related Industry	Exclude Sichuan	
$Domestic \times Post$	0.032***	0.026***	0.266***	0.284***	
R-squared	(0.013) $0.893$	$(0.006) \\ 0.916$	(0.029) $0.841$	(0.014) $0.829$	
Observations	49,350	256,417	49,350	256,417	
FirmFE	Yes	Yes	Yes	Yes	
YearFE	Yes	Yes	Yes	Yes	

Notes: In column (1) and (3) estimate the regressions for firms in industries whose demand were less affected by the 4 trillion-yuan package, including Food processing (13), Food manufacturing (14), Drink manufacturing (15), Textile (17), Textile clothes, shoes and hats manufacturing (18), Leather, fur, feather and their product manufacturing (19). Columns (2) and (4) estimate the regressions excluding firms in Sichuan province where Wenchuan earthquake took place. Standard errors, shown in parentheses, are clustered at the firm level. \* p < 0.1, \*\*\* p < 0.05, \*\*\* p < 0.01.